

The CEA Voice

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Columbus Education Association

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Check your pay

The first paychecks under the new salary schedule will be distributed on Friday, Sept. 14. This is a good time to check that you are being paid correctly. Below are charts showing the gross pay (salary before deductions) for a two-week period for both pay plans for full-time teachers. Due to rounding, there may be slight differences between your pay and the charts that follow. Call CEA if you have any questions.

Plan A 21 Pays

Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D
0	1,484.90	2,015.86	2,015.86	2,066.19	2,105.29	2,240.05
1	1,484.90	2,015.86	2,015.86	2,107.14	2,148.14	2,285.62
2	1,544.52	2,015.86	2,015.86	2,148.14	2,191.00	2,331.24
3	1,606.00	2,015.86	2,073.62	2,233.86	2,278.57	2,424.38
4	1,671.19	2,096.00	2,155.62	2,323.29	2,368.00	2,519.55
5	1,736.43	2,179.81	2,243.19	2,416.43	2,463.00	2,620.63
6	1,807.19	2,267.38	2,332.62	2,513.33	2,561.76	2,725.71
7	1,807.19	2,356.81	2,425.76	2,613.90	2,664.24	2,834.75
8	1,807.19	2,451.86	2,522.62	2,718.24	2,772.29	2,949.71
9	1,807.19	2,550.57	2,623.24	2,826.33	2,882.19	3,066.65
10	1,807.19	2,651.19	2,727.57	2,939.95	2,997.71	3,189.57
11	1,807.19	2,757.38	2,837.48	3,057.33	3,116.95	3,316.44
12	1,807.19	2,869.19	2,951.14	3,180.29	3,241.81	3,449.29
13	1,807.19	2,982.81	3,068.52	3,307.00	3,372.19	3,588.01
14	1,807.19	3,102.05	3,191.48	3,439.29	3,506.33	3,730.74
15	1,807.19	3,226.90	3,320.05	3,581.90	3,652.71	3,886.19
16	1,807.19	3,234.81	3,327.95	3,594.57	3,665.38	3,898.86
17	1,807.19	3,242.71	3,335.86	3,602.48	3,673.29	3,906.76
18	1,807.19	3,242.71	3,335.86	3,602.48	3,673.29	3,906.76
19	1,807.19	3,278.57	3,371.71	3,638.33	3,709.14	3,942.62
20	1,807.19	3,314.38	3,407.52	3,674.14	3,744.95	3,978.43
21	1,807.19	3,314.38	3,407.52	3,674.14	3,744.95	3,978.43
22	1,807.19	3,314.38	3,407.52	3,674.14	3,744.95	3,978.43
23	1,807.19	3,369.38	3,462.52	3,729.14	3,799.95	4,033.43
24	1,807.19	3,424.38	3,517.52	3,784.14	3,854.95	4,088.43
25	1,807.19	3,424.38	3,517.52	3,784.14	3,854.95	4,088.43
26	1,807.19	3,424.38	3,517.52	3,784.14	3,854.95	4,088.43
27	1,807.19	3,500.43	3,593.57	3,860.19	3,931.00	4,164.48
28	1,807.19	3,576.43	3,669.57	3,936.19	4,007.00	4,240.48
29	1,807.19	3,576.43	3,669.57	3,936.19	4,007.00	4,240.48
30	1,807.19	3,656.00	3,749.14	4,015.76	4,086.57	4,320.05
31	1,807.19	3,735.52	3,828.67	4,095.29	4,166.10	4,399.57

Plan B 26 Pays

Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D
0	1,199.35	1,628.19	1,628.19	1,668.85	1,700.42	1,809.27
1	1,199.35	1,628.19	1,628.19	1,701.92	1,735.04	1,846.08
2	1,247.50	1,628.19	1,628.19	1,735.04	1,769.65	1,882.92
3	1,297.15	1,628.19	1,674.85	1,804.27	1,840.38	1,958.15
4	1,349.81	1,692.92	1,741.08	1,876.50	1,912.62	2,035.02
5	1,402.50	1,760.62	1,811.81	1,951.73	1,989.35	2,116.66
6	1,459.65	1,831.35	1,884.04	2,030.00	2,069.12	2,201.54
7	1,459.65	1,903.58	1,959.27	2,111.23	2,151.88	2,289.61
8	1,459.65	1,980.35	2,037.50	2,195.50	2,239.15	2,382.46
9	1,459.65	2,060.08	2,118.77	2,282.81	2,327.92	2,476.91
10	1,459.65	2,141.35	2,203.04	2,374.58	2,421.23	2,576.19
11	1,459.65	2,227.12	2,291.81	2,469.38	2,517.54	2,678.66
12	1,459.65	2,317.42	2,383.62	2,568.69	2,618.38	2,785.96
13	1,459.65	2,409.19	2,478.42	2,671.04	2,723.69	2,898.01
14	1,459.65	2,505.50	2,577.73	2,777.88	2,832.04	3,013.29
15	1,459.65	2,606.35	2,681.58	2,893.08	2,950.27	3,138.85
16	1,459.65	2,612.73	2,687.96	2,903.31	2,960.50	3,149.08
17	1,459.65	2,619.12	2,694.35	2,909.69	2,966.88	3,155.46
18	1,459.65	2,619.12	2,694.35	2,909.69	2,966.88	3,155.46
19	1,459.65	2,648.08	2,723.31	2,938.65	2,995.85	3,184.42
20	1,459.65	2,677.00	2,752.23	2,967.58	3,024.77	3,213.35
21	1,459.65	2,677.00	2,752.23	2,967.58	3,024.77	3,213.35
22	1,459.65	2,677.00	2,752.23	2,967.58	3,024.77	3,213.35
23	1,459.65	2,721.42	2,796.65	3,012.00	3,069.19	3,257.77
24	1,459.65	2,765.85	2,841.08	3,056.42	3,113.62	3,302.19
25	1,459.65	2,765.85	2,841.08	3,056.42	3,113.62	3,302.19
26	1,459.65	2,765.85	2,841.08	3,056.42	3,113.62	3,302.19
27	1,459.65	2,827.27	2,902.50	3,117.85	3,175.04	3,363.62
28	1,459.65	2,888.65	2,963.88	3,179.23	3,236.42	3,425.00
29	1,459.65	2,888.65	2,963.88	3,179.23	3,236.42	3,425.00
30	1,459.65	2,952.92	3,028.15	3,243.50	3,300.69	3,489.27
31	1,459.65	3,017.15	3,092.38	3,307.73	3,364.92	3,553.50

Early voting victory

For now, you still can vote early. An Ohio federal judge has ruled that early voting for everyone—not just for military personnel and their families—will take place from Oct. 2 through Nov. 6. His ruling maintains the entire period of early voting, which now includes the Saturday, Sunday and Monday before Election Day. This prevents Secretary of State Jon Husted from cutting off the early voting for non-military families on Nov. 2.

President Barack Obama and Democrats have sued the State of Ohio to preserve this right. Ohio Attorney General

Mike DeWine has announced he will appeal the ruling to the Cincinnati-based 6th Circuit Court of Appeals.

Let's hope the decision stands; and let's get to the polls early and show DeWine that he is wrong on this and other issues.

Judge Economus, who issued the injunction allowing all early voting told reporters, "This Court anticipates that Defendant Secretary of State will direct all Ohio elections boards to maintain a specific, consistent schedule on those three days, in keeping with his earlier directive that only by doing so can he ensure that Ohio's election process is uniform, accessible for all, fair and secure."

YES on Issue 2

One of the most important issues is our right as citizens to determine the boundaries of electoral districts. Remember all those suspiciously crooked lines of the past? They called that “gerrymandering,” and it was used for political advantage.

Now you can do something about it. When you see Issue 2 on the November ballot, vote YES. This amendment will create the Ohio Citizens Redistricting Commission, a twelve-member group that will decide the electoral boundaries. Four Republicans, four Democrats and four people with no political ties will make up this commission.

Issue 2 will take redistricting out of the politicians’ hands and turn it over to a committee that, by law, cannot include lobbyists, politicians or political family members. It will be a huge improvement for all of us, restoring power to us, the voters of Ohio. The Commission’s work will be open, and it will be accountable to the public.

Tell your friends and family how critical Issue 2 is for all of us. Above all, tell them to vote YES on Issue 2. This issue is deliberately confusing. Remember last time when a “yes” vote for Issue 2 (which was really “yes” to Senate Bill 5) would have been disastrous? This time, YES is the right answer. YES will tell our legislators that we disagree.

Our opponents are not making this easy. They have made their website, logo, literature and messaging virtually indistinguishable from our “No on Issue 2” campaign last year. Don’t fall for it. Make sure you remove any “No on Issue 2” buttons, stickers, posters or other campaign paraphernalia from your car, clothing, Facebook, or other social media accounts, so no one else will be confused.

Make sure you “Like” Voters First on their Facebook page. Visit the Voters First site and read more about this issue. Keep reading your *Voice* for more ways you can stay involved and informed.

Keep saying to yourself and your friends: VOTE YES on Issue 2.

Celebrate National Hispanic Heritage Month

National Hispanic Heritage month is observed Sept. 15–Oct. 15. The U.S. Census counted more than 44 million people in the United States who are of Hispanic origin. That is 14 percent of the population.

Hispanic Americans trace their roots to the cultures of the indigenous peoples of the Americas—including the Arawaks (Puerto Rico), the Aztecs (Mexico), the Incas (South America), the Maya (Central America) and the Tainos (in Cuba, Puerto Rico and other places). Some trace their roots to the Spanish explorers of the 1400s and to the Africans who were brought as slaves to the New World.

An abundance of teaching material is available to choose from for this month of observance. Here are some ways to bring Hispanic heritage into your classroom:

U.S. geography: Many U.S. place names are derived from the Spanish language. Invite students to locate, tag on a U.S. map and translate state names such as Arizona, Colorado, Florida and Montana and city names including El Paso, Los



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Angeles, Pueblo, San Antonio, San Diego, San Francisco, San Jose and Santa Fe.

Graphing: Invite students to use information from the U.S. Bureau of the Census to create a bar graph, a picture graph or a circle graph showing Hispanic countries of origin.

Biographies: Invite students to select a famous Latino and learn new facts about that person. Here are some ideas: Simón Bolívar, statesman; Frida Kahlo, painter; Ramona Reyes, CCS Board member and Sonia Sotomayor, Supreme Court Justice.

For more great ideas, visit educationworld.com or national-hispanicheritagemonth.org or see your school librarian.

Fling into fall

Don’t forget to put the Fall Fling on your calendar. Join us Friday, Sept. 28, from 4–8 p.m. at the Hilton Columbus at Easton. Enjoy a wonderful evening of fun, fellowship, door prizes and great music by Lt. Dan’s New Legs.

You will meet many fellow educators, learn how CEA is working on your behalf and find out how you can get involved to influence public policy.

CEA just welcomed hundreds of new teachers. This is your chance to let them know you are there to help. New teachers can meet their more-experienced colleagues, develop camaraderie and make some valuable friendships. As CEA President Rhonda Johnson has often told our newest colleagues, “You are joining a family.”

We hope to see you there. This is one of the most enjoyable events of the year. Admission is free. Beer and wine are \$2.

More new teachers join TBS

In the last issue of *The CEA Voice*, we recognized 26 new teachers who joined TBS. We apologize for failing to include and would also like to thank the following contributors who became members of TBS at the New Teacher Luncheon: Rachel Bear, Marilyn Chalfant, Lora Orvets, Cesar Sanchez, Cara Stein, Sara Taggart, Melanie Thompson, Alana Veach and Matthew Vrbanac.

We also apologize to Eboné Dansby and Jeannette Gadio for misspelling their names in the last issue of *The Voice*.

Special notes

- ❑ All FRs should plan to attend the **first CEA Legislative Assembly at 4:30 p.m. on Thursday, Sept. 13, at the Confluence Park Restaurant.** Please **RSVP to Judy Nelson** at the CEA office by calling **253-4731**.
- ❑ Remember that **all requests for religious leave must be made in writing** for approval to the **CCS Human Resources Department** at least **five school days prior to the religious holiday** you wish to observe.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

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