Vote NO on Issue 2 and do it now

Many Ohioans are waiting until Tuesday, Nov. 8, to vote NO on Issue 2 on Election Day. Even if long lines are a thing of the past, you could still be prevented from voting on Election Day by some unforeseen circumstance.

Issue 2 puts our teaching conditions and our students’ learning conditions in the crosshairs. Voting early is the right thing to do to make sure your NO vote on Issue 2 (SB 5) is cast and counted. Fortunately, it’s not too late to vote early, either in person or by absentee ballot.

If you choose to vote absentee, your application by mail must be received by your county’s Board of Elections no later than Saturday, Nov. 5, at 12 p.m. Franklin County residents who wish to vote early and in person at the Franklin County Board of Elections may do so through Friday, Nov. 4. If you do not live in Franklin County, go to http://bit.ly/ohioboe for more information. Cast your NO vote on Issue 2/S.B. 5, and cast it NOW.

This area of The Voice has been intentionally left blank because it contains a political endorsement.
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We made the gains

For more than a decade, schools that have improved have received gainssharing funds for teachers in buildings meeting agreed-upon goals. Goals are established annually. Article 908 of our Master Agreement details this process. CEA is a pioneer in this area, and many school districts across the nation have adopted our model.

Usually, goals are measured through such factors as graduation rates, student attendance, proficiency test scores and a reduction in the number of disturbances that interrupt the school day. When state test scores are announced, each school’s progress is assessed. If a school meets Adequate Yearly Progress (AYP), everyone in that school meets Adequate Yearly Progress (AYP), including returning nearly $500,000 in unspent taxpayer money each year.

Note that the deadline for Gainssharing service agreements for payouts in 2012 is Nov. 4 for members not assigned to schools on a full-time basis. On Nov. 18, teachers at the following schools will receive a bonus of $745, or a prorated amount, based on the time assigned to the building:

- Avondale ES, Cedarwood ES @ Stockbridge, Centennial HS, Columbus Africentric EC, CAHS, Columbus City Prep. School for Boys, Columbus City Prep. School for Girls, Columbus Spanish Immersion Academy, Comos ES, Eastmoor Academy, Ecole Kenwood, Gables ES, Maize ES, Marion-Franklin HS, Maybury ES, Mifflin HS, Oakland Park ES, Parkmoor ES, Southwood ES, Stewart ES @ Beck, Valleyview ES, Walnut Ridge HS, West Mound ES, Westgate ES, Wheatstone HS and Winterset ES

Special notes

- Every Thursday since the governor signed SB 5, we have been wearing red to show our opposition and our resolution to repeal this unjust law on Nov. 8. Wear red on our last WEAR RED DAY on Thursday, Nov. 3. Remember to vote NO on Issue 2 to repeal SB 5.

- Youth Service America is proud to team up with State Farm in a dynamic partnership to offer grants of up to $1,000 for the promotion of service-learning projects in K–12 public schools. Each grant will engage participating youth in service-learning. Up to 125 grants will be awarded; at least 10–15 grants will support projects addressing teen driver safety issues. Applications must be submitted by Nov. 9, 2011. Learn more at [www.YSA.org/goodneighbors](http://www.YSA.org/goodneighbors).

PAS awardees

CEA was a pioneer in instituting a form of alternative compensation through the Performance Advancement System (PAS). Individuals or groups of teachers who volunteer to work toward specific academic improvement goals qualify for bonuses of $2,500 for demonstrated accountability for student progress. If added value exists, teachers in the Most Effective or Effective categories are awarded the payment. For teachers in areas where value-added data does not exist, teacher awards are based on a change in NCE (Normal Curve Equivalence) scores between the identified pre-measure and post-measure. This score is based on the district mean and standard deviation and gives a relative ranking of each student in a project compared to the entire district population. Article 910 of our contract explains how the achievement criteria are developed. We congratulate these awardees:

- Tripti Agarwal, Heather Allen, Judy Andrta, Thomas Antes, Joyce Auer, Christine Ault, Vicki Ayotte, Eileen Baesmann, Janet Baird, Jennelle Baker, Joseph Begeny, Deborah Bennett, Sherrie Berry, Ann Bixler, Stacey Blackstone, Cynthia Blaha, Sandra Bopp, Cynthia Boyd, Beth Boyd, Kristin Brant, Belva Buchanan, Christine Burgess-Marrell, Buffy Burroughs, Patti Burton, Jeanne Byrer, Melissa Charles, Yeh-Fen Chin, Jeanne Collins, Joan Crece, Julie Crosby, Michelle Davis, Shalonda Davis, Carla Davis, Julia De garmo, Robert Delaney, Julie Deshuk, Julie Düblick, Cynthia Donofrio, Cheniquai Drennen, Jennifer Edgington, Sonja L. Eggalston, Christy Ellis, Keith Emerick, Patrick Farb, Glenna Paullette Felker, Tabitha Fisher, Jodie Fissel, Mitchell Fleisher, Kristin Foster, John Fox, Anita Gerberry, Janet Giacobbe, Carolyn Gillie, Monnette Glason, Katherine Goldman, Ashley Goode, Tracy Grant, Darren Greschuk, Trent Grove, Becky Lewis Hall, Seka Harris, Erica Harris-Raymore, Darlene Harri son, Ali Hassan, Marcie Hatfield, Annette Hayes, Scott Heiss, Latcha Henry, Laurie Hewitt, Lisa Hill, Amber Hill, Danielle Hirtle, Sheila Hock, Christine Hoell, John Hoell, Michelle Hooper, Melanie Huber, Mohamed Ise, Angela Jackson, Jada Jackson, Peggy Jenkins, Joan Johnson, Patricia Johnson, Tammy Jones, Shelley Justice, Kathy Kessler, Amy Kienle, Angela Kipfer, Marsha Kipfer, Toby Kuhl, Nicol Kuhl, Fian Kunesh, Cynthia Lacey-Hester, Kenneth Lacure, Deborah Leopold, Lila Leven doski, Mary Lewis, Kimberly Little, Kathryn Lown, Kara Lucas, Christie Lukasik, Deborah Nagy Mack, Tracy Magnuson, Eric Mann, Melinda Marquart, Brooks Martin, Michelle Martin, Sharronda Martinson, Susan Mayhugh, Denise Mcbroom, Edna Mccharle, Charlene Mcchesney, Craig Mcmillen, Traci Michigan, Michael Mikes, Andrea Miles Mikes, Vern Miller, Marilyn Miller, Lata Mohan, Lorraine Mohre, Margaret Molli-Clark, Carol Neague, Amy Novak, Luann Oliver, Amy Page, Tad Page, Puttan Palanca, Joseph Patete, April Pendry, Frances Penn, Joann Peterson, Trina Prak, Charles Raffi, Jennifer Reed, Michele Reese, Jan Retzel, Alison Rhotom, Christine Richards, Denise Riley, Joy Rinchie, Erika Ronch, Deborah Ross, Kristin Roth, Staci Rouse, Amy Roush, Angela Rybicky-Place, Michael Sage, Carolyn Schmitt, Mary Seipel, Mallikah Sharp, Carrie Shivers-Mazzei, Kevin Smith, Michele Smith, Pamela Snyder, Mishelle Soule, Steven Stefanick, Stephanie Stiegall, Tracy Stevens, Yolanda Stewart, Lori Sutton, Lori Swope, Leigh Taylor, Beth Taylor, Kelly Telzrow, Sequoia Temple, Loniata Temple-Jack son, Heather Thompson, Michelle Torka, Joyce Trammel, Thomas Trang, Melinda Tucker-Gundling, Brooklynne Uppole, Christy Van Aman, Beth Von BIon, Stephanie Wade De Castro, Vernel Washington, Mary Weaver, Jane Welsh, Marilyn Wilson, Summer Wiles, Cynthia Willimits, Sharon Williams, Deborah Wood, Julie Wyatt and Mary Young.

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