

The CEA Voice

www.ceaohio.org

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Columbus Education Association

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Vote now

Did you know that you can vote early? You don't have to wait until Tuesday, Nov. 8, to let our legislators know how you feel. So read below to find out how you can ensure we do not lose one single vote to repeal Senate Bill 5 by voting NO on Issue 2.



To vote by absentee ballot, you need to:

Go to <http://vote.franklincountyohio.gov> or to your local board of elections.

To vote by mail, you need:

The last four digits of your Social Security number or your driver's license ID number.

To vote in person, you need:

- A current and valid photo identification (such as Ohio driver license/ID card, state ID card, government ID). Photo identification must show name and current address (except that Ohio driver license or State ID card does not need to show current address if the address in the poll book is current); or
- A military identification that shows the voter's name (does not need to show address); or
- A copy of a current (within the last 12 months) utility bill (including cell phone bill), bank statement, paycheck, government check, or other government document (including from a public college or university) that shows the voter's name and current address.

If you do not provide one of these documents, you may vote by providing the last four digits of the your Social Security number and by casting a provisional ballot. Voters who do not have any of the above forms of identification, including a social security number, will still be able to vote by signing an affirmation swearing to the their identity and by casting a provisional ballot.

Vote early in person through Monday, Nov. 7, at the Franklin County Board of Elections, Memorial Hall, 280 E. Broad St. at these times:

- Monday–Friday, 8 a.m.–6 p.m.
- Saturday, Oct. 22 and 29, 8 a.m.–12 p.m.
- Friday, Oct. 28, 8 a.m.–9 p.m.
- Sunday, Oct. 30, 1 p.m.–5 p.m.

If you do not live in Franklin County, check your local board of elections Website for voting times.

Ballots must be returned either by mail or in person by Monday, Nov. 7.

The countdown has started

In 15 days you will be able to cast a NO vote for state Issue 2 and repeal Senate Bill 5.

Now is the time to spread the word as often as you can to friends, family and others who need to know why this repeal is so important. How can you be most effective?

- ➔ Invite friends over for a social gathering and tell them how you feel about this issue. Tell your unique story about why you are against Issue 2.
- ➔ Get on your Facebook page and shout it out.
- ➔ Troll your email address book and send messages to those you feel are most receptive.
- ➔ Wear red on Thursdays and explain why.

Here are some things you can say in person, via email or on your Facebook page:

- ➔ This election is really about fairness, safety and the middle class. Issue 2 is unfair; it makes our communities less safe and blames public employees for the mess caused by Wall Street. Vote NO on Issue 2.
- ➔ I'm worried because Senate Bill 5 will take away my voice in school decisions, like how big our class sizes are. Adding five or six more students will take away the personal attention that I know my students need.
- ➔ SB 5 eliminates our right to bargain over class size, restricts our consideration of longevity and use of step increases and limits the amount of sick leave you can accumulate. It prohibits new continuing contracts, requires merit-based pay, eliminates the right to strike and caps severance pay. If parties are unable to reach agreement on a contract, the public employer can choose to implement its own best offer.
- ➔ SB 5 puts the safety of our families at risk by making it illegal for nurses, teachers and emergency responders to fight for safe staffing levels, critical safety equipment and training that protects them and our communities.

The people abusing the system are not the hard-working people of Ohio. They are the politicians making a special exemption just for themselves and upper management. The real crime here is the thousands of middle-class Ohioans whose rights have been stripped away while politicians pay back corporate donors.

Instead of serving 'We, the People' and working to create jobs, politicians work harder for big corporate donors by offering them tax breaks and selling off our parks, prisons and turnpikes. That doesn't create anything but a bigger hole in the budget.

You don't solve the problems facing Ohio families by attacking them and putting their safety at risk.

Visit www.weareohio.com. From there, you can share information with everyone on your list.



High school teachers take note

High-stakes testing demands much from students, but it demands more from our teachers, administrators and school districts. As education professionals, we must report all testing irregularities that occur as we proctor state tests.

Be sure you know and understand all testing procedures prior to the administration of the Ohio Graduation Test (OGT) this week. Your certificate or license could be jeopardized for testing violations. Call the Office of Accountability and Testing at 365-5785, if you have questions or concerns relating to the administration of the OGT.

Job sharing for 2012–13

Job-sharing planning is beginning for the 2012–2013 school year. CEA assists by compiling a list of members looking for job-share partners. A tear-off slip is available in this issue of *The Voice*. Please fill it out and return it to the CEA office by Nov. 22. The first list of teachers looking for job-share partners will be sent out after the Thanksgiving holiday. If you have a job-share partner for next year, you do not need to send in the form.

The deadline for applying for job sharing is Feb. 10, 2012, for approval by the building principal or program supervisor, and Feb. 17, 2012, for submitting the proposal to Human Resources. A packet of information and forms can be found on the CCS intranet under the “Human Resources” section.

Give United

Our United Way campaign ends Friday. Fill out your pledge card.

Two years ago, United Way



unveiled several “bold goals.” The two that touch us the most are:

- ✦ Kindergarten Readiness: Increase the percentage of young children entering kindergarten in Franklin County public school districts who score in the top two screening categories of the Kindergarten Readiness Assessment—Literacy (KRA-L) from 71 to 85 percent.
- ✦ High School Graduation: Increase the percentage of students who graduate from high school in Franklin County public school districts from 87 to 95 percent.

The other goals relate to income, health and home. When they are achieved in 2020, more people in central Ohio will reach their full potential by having a quality education that leads to a productive career, enough income to support a family through retirement, good health and a safe place to live.

Many of you already have given generously. We want to thank you. United Way’s work benefits our students and their families. Everyone deserves opportunities to have a good life.

Thank you for living united and giving to United Way.

Faculty Representatives assemble

We thank everyone for attending the Legislative Assembly (LA) held on Oct. 6. The main focus of the meeting was the kickoff of the United Way campaign.

The LA is the policy-making body of the Association. All FRs should attend the meetings of the Legislative Assembly held the first Thursday of the month during the school year. The following buildings/units were represented on Oct. 6:

Alpine ES, Alum Crest HS, Arlington Park ES, Art, Arts Impact MS, Beechcroft HS, Berwick K–7, Binns ES, Briggs HS, Broadleigh ES, Brookhaven HS, Buckeye MS, Burroughs ES, CAHS, Cassady ES, CEA Office, Cedarwood ES @ Stockbridge, Centennial HS, Clearbrook MS, Clinton ES, Columbus Africentric EC ES, Columbus City Prep. School for Boys, Columbus City Prep. School for Girls, Columbus Downtown HS, Columbus Spanish Immersion K–8, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, Eakin ES, East Columbus ES, East HS, East Linden ES, Eastgate ES, Easthaven ES, Eastmoor Academy HS, Fairwood ES, Fifth Ave. K–7, Forest Park ES, Ft. Hayes MEC HS, Gifted & Talented, Guidance Counselors, Hamilton STEM Academy K–6, Heyl ES, Highland ES, Hilltonia MS, Hudson Comm. Ed. Center, Hudson St. Warehouse, Huy ES, Independence HS, Indianola K–8, Innis ES, Columbus International HS, Johnson Park MS, Juvenile Detention Ctr., Kingswood Center, Leawood ES, Liberty ES, Lincoln Park ES, Lindbergh ES, Livingston ES, Maize ES, Marion-Franklin HS, Maybury ES, Medina MS, Mifflin HS, Mifflin MS, Moler ES, Monroe MS, Music, North Linden ES, Northgate Center, Northland HS, Northtowne ES, Nurses, Oakmont ES, Ohio Ave. ES, OT/PT, PAR, Parkmoor ES, Phys. Ed., Psychologists, Ridgeview MS, Salem ES, Scottwood ES, Shady Lane ES, Shepard Center, Sherwood MS, Southmoor MS, Southwood ES, Starling MS, Stewart ES @ Beck, Trevitt ES, Tutors, Valley Forge ES, Walnut Ridge HS, Wedgewood MS, Weinland Park ES, West Broad ES, West Mound ES, Westgate ES, Westmoor MS, Whetstone HS, Windsor STEM Academy K–6, Winterset ES, Woodcrest ES, Woodward Park MS, Work Study and Yorktown MS.

Special notes

- ❑ The **open enrollment period for health benefits ends on Friday, Oct. 28**. Eligible employees must see a benefits counselor to enroll or re-enroll in both core and voluntary benefits for 2012. New employees may enroll within the first 30 days of employment but must re-enroll for 2012 benefits.
- ❑ **Fee waiver applications for winter quarter 2012** should be in mailboxes on **Monday, Oct. 31**. The completed applications are due back to Northgate by **Friday, Nov. 11, by 5 p.m.** If you have **Priority I or Priority II status**, include the proper documentation. Your priority status will change without proper documentation.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program



At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Please contact us today and allow our experience to work for you.
(614) 461-4455 or www.cloppertlaw.com

Job-Sharing Request • 2012–2013

If you are looking for a job-share partner, fill out the form below and return it to the CEA office. A list will be printed and mailed to each person who submits the form to assist in finding a partner for job sharing. Even if you submitted your name last year, **fill out a new form this year**. Please return this form to **Carol Wagner** at CEA by **Tuesday, Nov. 22**.

Name: _____

School: _____ Phone: _____

Present Assignment: _____

Home Phone: (____) _____

Certification Area(s): _____

Mobile Phone: (____) _____

Teaching Preference for Next Year: _____

Email Address: _____