

The CEA Voice

www.ceahio.org

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Columbus Education Association

October 18, 2010

This area of
The Voice
has been
intentionally
left blank because
it contains a
political endorsement.

Open enrollment for insurance

The information on the rates and enrollment procedures for core benefits (medical, dental, vision and FSA's) for 2011 was mailed to each employee's home on October 11. If you did not receive the materials, please contact the benefits office at 365-6475 immediately. Employees will need to confirm dependents currently enrolled but will not be asked to provide documentation UNLESS adding a new dependent for 2011.

You must return the enrollment materials for core benefits by the end of the enrollment period on Monday, Nov. 15, to have your contribution to the premium taken out in pre-tax dollars. Enhancements to the medical plan this year include smoking cessation drugs and coverage for dependents to age 26 or to age 28 with an additional premium. Please note that you cannot include over-the-counter products as part of your FSA beginning January 1, 2011. You may continue to purchase these on your FSA until January 1. Benefit counselors will visit each location to handle enrollment for voluntary benefits.

2011 Employee Contributions for Medical Benefits—Teachers

Medical 21 Pay Plan	Aetna Select	Aetna Choice POS II
Employee only	\$ 34.57	\$ 40.55
Employee plus one (Spouse on CCS coverage before June 1, 2009, or Child)	69.38	81.39
Employee plus one (New Spouse/DP)	193.65	205.66
Family (Spouse on CCS coverage before June 1, 2009, and/or Children)	101.55	119.13
Family (New Spouse/DP)	284.89	302.47

Medical 26 Pay Plan	Aetna Select	Aetna Choice POS II
Employee only	\$ 27.92	\$ 32.75
Employee plus one (Spouse on CCS coverage before June 1, 2009, or Child)	56.04	65.74
Employee plus one (New Spouse/DP)	156.41	166.11
Family (Spouse on CCS coverage before June 1, 2009, and/or Children)	82.02	96.22
Family (New Spouse/DP)	230.10	244.30

Extended Dependent Coverage is offered to unmarried dependents up to age 28 based on Ohio House Bill 1(One). This rate will be paid in addition to the employees' regular premium (i.e. Employee only, Employee + one, or Family). This rate will apply to each extended dependent on your benefit plan.

	Aetna Select	Aetna Choice POS II
Extended Dependent Coverage—to age 28 (21 pay plan)	\$ 203.36	\$ 207.16
Extended Dependent Coverage—to age 28 (26 pay plan)	164.25	167.32

Go to <http://bit.ly/9mLGS3> to view the insurance benefit information in its entirety for teachers, tutors and Latchkey teachers.

Grievances update

CEA works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise our members to work out problems at the building level first, we know this isn't always possible. Each month we will inform you of the grievances CEA is working on for you. This month's grievances are listed below.

Building/Unit/Administrator	Statement of Grievance	Relief Requested	Disposition
Fifth Avenue CCS Administration Human Resources Director	The Board/Administration failed to hire a teacher or adjust classroom numbers so that the class sizes at kindergarten meet contractual requirements.	That the Board/Administration immediately hire a teacher/adjust numbers to make all classes in the building compliant with the numbers required by the contract.	Step II hearing pending
CEA Bargaining Unit Board/Administration Chief Information Officer	The Board/Administration failed to provide adequate working computer technology to allow members to fulfill their teaching duties.	That the Board/Administration immediately begin repairing and correcting computer systems in all buildings, units and classrooms. District testing will be done on paper and pencil until such repairs are made.	Step II hearing pending

Know your CEA District Governor

The CEA Constitution and Bylaws designate the Board of Governors (BOG) as the Association's executive arm. This week's *Voice* features Christy Maser, Governor of District 5.

Christy currently teaches math at Johnson Park MS. She has served on many CEA committees and is currently a member of the Local Professional Development Committee and the CEA Members Scholarship Committee.



Christy Maser

Maser is the longest-serving governor on the board, first elected as the governor of District 5 in the spring of 1999. Schools in District 5 include: Alum Crest HS, Beatty Park ES, Berwick K-8, Champion MS, Clearbrook MS, Columbus Africentric EC ES, Columbus Africentric EC SS, Columbus City Prep. School for Boys, Columbus City Prep. School for Girls, East HS, Eastgate ES, Eastmoor Academy HS, Juvenile Detention Center, Monroe MS, Ohio Ave. ES, St. Vincent Center and Trevitt ES.

2010-2011 Professional Development Days

Again this school year, all certificated/licensed district employees and instructional assistants and aides will register for a three-day strand during the registration period for the Columbus City Schools' Professional Development Days (Dec. 8, Feb. 9 and May 18). The CCS strand approach provides high quality professional development by engaging the same community of learners in the study of a topic across all three professional development days.

Beginning Monday, Oct. 18, educators can browse updated information about all of the PD Day offerings by navigating to the Department of Staff Development's website (www.columbus.k12.oh.us/staffdev). Each building is encouraged to print a copy for its employee lounge or main office. Registration will open on Monday, Oct. 25, at 4:30 p.m. and close on Friday, Nov. 5, at 9 a.m.

Any employee who does not register by Friday, Nov. 5, at 9 a.m. will be assigned to a strand and notified by Friday, December 3. Due to presenter contracts, room capacity and assuring that all participants receive session materials, walk-ins will not be accepted at any site. While part-time and hourly certificated employees are encouraged to register and attend a

strand, they should check with their supervisors regarding the availability of compensation.

District 1 Election

This fall CEA will need to elect a District 1 Governor. The previous governor, Greg Goodlander, left that position. The FRs from District 1 will elect a member to replace him until the term expires on July 31, 2011. In the spring, members of District 1 will then vote to fill the position for a full three-year term beginning Aug. 1.

At the Oct. 7 Legislative Assembly, members voted to change the procedure for filling vacancies in the office of governor that occur mid-term. From now on, when a governor leaves office with 12 or fewer months left in the term, CEA will hold a special election among the faculty representatives in that district to fill the position.

If you are a member of District 1 and are interested in running for district governor, the declaration period is Oct. 18-22. Campaigning will take place Oct. 25-29 with voting to occur Nov. 2-15. Ballots will be tallied on Nov. 16.

Special notes

- The **John Grossman Paver Dedication Ceremony** will be held on **Wednesday, Oct. 20, at 4:30 p.m.** at the **STRS Discovery Park** (corner of Oak and Fifth Streets). Park at the STRS parking garage or at the CEC parking lot. A **reception** will follow the ceremony at the **Columbus Maennerchor**, 866 S. High St. Call (614) 235-4572 or e-mail jvalentine59@aol.com to *RSVP*.
- The **Minority Involvement Committee (MIP)** will meet at the CEA office on **Monday, Oct. 25, at 5 p.m.** to plan the Annual CEA Dr. Martin Luther King, Jr. Humanitarian Awards Dinner. Call CEA at 253-4731 for more information. If you are interested in joining the MIP Committee, please attend this important meeting.
- The **deadline** for applying for the **CEA Members Scholarship Fund** is **Oct. 29. Get \$750 in tuition assistance** for your college senior. For more information, call Cora Miller at 253-4731.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Please contact us today and allow our experience to work for you.
(614) 461-4455 or www.cloppertlaw.com

Job-Sharing Request

If you are looking for a job-share partner, fill out the form below and return it to the CEA office. A list will be printed and mailed to each person who submits the form to assist in finding a partner for job sharing. Even if you submitted your name last year, **fill out a new form this year**. Please return this form to **Carol Wagner** at CEA by **Friday, Nov. 12**.

Name: _____

School: _____ Phone: _____

Present Assignment: _____

Home Phone: (____) _____

Certification Area(s): _____

Mobile Phone: (____) _____

Teaching Preference for Next Year: _____

E-mail Address: _____