

The Voice

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Check your check

Your first paycheck for this school year is coming Sept. 10. Please study it carefully to be sure you are being paid correctly. If you have questions, let CEA know immediately. Below are charts showing the gross pay (salary before deductions), which covers a two-week period for both pay plans for full-time certificated staff. Please note that due to differences in rounding, amounts may vary slightly.

Plan A 21 Pays

Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D
0	1,484.90	2,015.86	2,015.86	2,066.19	2,105.29	2,240.05
1	1,544.52	2,015.86	2,015.86	2,148.14	2,191.00	2,331.24
2	1,606.00	2,015.86	2,073.62	2,233.86	2,278.57	2,424.38
3	1,671.19	2,096.00	2,155.62	2,323.29	2,368.00	2,519.57
4	1,736.43	2,179.81	2,243.19	2,416.43	2,463.00	2,620.62
5	1,807.19	2,267.38	2,332.62	2,513.33	2,561.76	2,725.71
6	1,807.19	2,356.81	2,425.76	2,613.90	2,664.24	2,834.76
7	1,807.19	2,451.86	2,522.62	2,718.24	2,772.29	2,949.71
8	1,807.19	2,550.57	2,623.24	2,826.33	2,882.19	3,066.67
9	1,807.19	2,649.29	2,727.57	2,939.95	2,997.71	3,189.57
10	1,807.19	2,757.38	2,837.48	3,057.33	3,116.95	3,316.43
11	1,807.19	2,869.19	2,951.14	3,180.29	3,241.81	3,449.29
12	1,807.19	2,982.81	3,068.52	3,307.00	3,372.19	3,588.00
13	1,807.19	3,102.05	3,191.48	3,439.29	3,506.33	3,730.76
14	1,807.19	3,226.90	3,320.05	3,577.14	3,647.95	3,881.43
15	1,807.19	3,226.90	3,320.05	3,586.67	3,657.48	3,890.95
16	1,807.19	3,242.71	3,335.86	3,602.48	3,673.29	3,906.76
19	1,807.19	3,314.38	3,407.52	3,674.14	3,744.95	3,978.43
23	1,807.19	3,424.38	3,517.52	3,784.14	3,854.95	4,088.43
27	1,807.19	3,576.43	3,669.57	3,936.19	4,007.00	4,240.48
30	1,807.19	3,735.52	3,828.67	4,095.29	4,166.10	4,399.57

Plan B 26 Pays

Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D
0	1,199.35	1,628.19	1,628.19	1,668.85	1,700.42	1,809.27
1	1,247.50	1,628.19	1,628.19	1,735.04	1,769.65	1,882.92
2	1,297.15	1,628.19	1,674.85	1,804.27	1,840.38	1,958.15
3	1,349.81	1,692.92	1,741.08	1,876.50	1,912.62	2,035.04
4	1,402.50	1,760.62	1,811.81	1,951.73	1,989.35	2,116.65
5	1,459.65	1,831.35	1,884.04	2,030.00	2,069.12	2,201.54
6	1,459.65	1,903.58	1,959.27	2,111.23	2,151.88	2,289.62
7	1,459.65	1,980.35	2,037.50	2,195.50	2,239.15	2,382.46
8	1,459.65	2,060.08	2,118.77	2,282.81	2,327.92	2,476.92
9	1,459.65	2,139.81	2,203.04	2,374.58	2,421.23	2,576.19
10	1,459.65	2,227.12	2,291.81	2,469.38	2,517.54	2,678.65
11	1,459.65	2,317.42	2,383.62	2,568.69	2,618.38	2,785.96
12	1,459.65	2,409.19	2,478.42	2,671.04	2,723.69	2,898.00
13	1,459.65	2,505.50	2,577.73	2,777.88	2,832.04	3,013.31
14	1,459.65	2,606.35	2,681.58	2,889.23	2,946.42	3,135.00
15	1,459.65	2,606.35	2,681.58	2,896.92	2,954.12	3,142.69
16	1,459.65	2,619.12	2,694.35	2,909.69	2,966.88	3,155.46
19	1,459.65	2,677.00	2,752.23	2,967.58	3,024.77	3,213.35
23	1,459.65	2,765.85	2,841.08	3,056.42	3,113.62	3,302.19
27	1,459.65	2,888.65	2,963.88	3,179.23	3,236.42	3,425.00
30	1,459.65	3,017.15	3,092.38	3,307.73	3,364.92	3,553.50

Class size provisions

Oct. 1 is the district's reorganization deadline. One of the key promises from this plan is to appropriately adjust class sizes. Last year, the CEA received a number of calls regarding class size at the elementary level. This year, we will be paying particular attention to this issue. We hope we won't have to continue to address this.



Just in case, we urge you to review Article 301 of your contract. If your class size does not meet the contractual limitations, the faculty representative should call CEA Vice President Sally Oldham (253-4731) so that we can help you if your principal is not being responsive.

Here are the size limits: Grades 1-5 should have approximately 25 students each, but no class will exceed 29 students in K-3 and 30 students in 4-5. Middle school classrooms should not exceed an average of 30 students per class and no more than 150 students per day. High school classes should average 28 students in each departmental area, but not exceed 36 students. No high school teacher shall instruct more than 150 students per day.

Physical education, music, computer and other activity-type classes may exceed 150 students. Class size in this case may be determined by the number of work stations in a classroom.

CCS to receive federal grant

The Columbus City Schools is slated to receive nearly \$8 million in federal money to restore and retain education jobs. We learned at a state press conference on Tuesday that all of Ohio's "Big 8" school districts will receive a portion of the \$55 million allocated for this purpose under the Education Jobs Fund program recently passed by the U.S. Congress.

Ohio and 19 other states got the green light to submit applications for the funds, due Sept. 9. Gov. Ted Strickland's administrators told educators that once the paperwork is filed, the funds should officially be awarded in about two weeks and then flow through to school districts.

Columbus schools will be able to use the funds at any time before September 2012. The money must be used for salaries and benefits for hiring, rehiring, retaining teachers and others who support the daily education of Ohio's students. The statute prohibits using funds for general administration.

Overall, Ohio is receiving \$361 million from the \$10 billion national investment in education.

Mark September 11 with community service

The nation will mark the Sept. 11, 2001, attacks on our country with a National Day of Service. Organizations in all 50 states will conduct projects in their communities, including painting and refurbishing homes, collecting food, reclaiming neighborhoods as well as supporting and honoring veterans and emergency workers.

This is a great time to get your students and colleagues involved in giving back and a wonderful time to teach them about what it means to value citizenship in a democracy.

You can help spruce up your school, inside and out; collect canned food for the Mid-Ohio Food Bank or a neighborhood pantry nearby; have your students write appreciation letters to firefighters and police officers; write letters to or help assemble care packages for our military service personnel overseas; solicit volunteers to read to students or donate books to libraries at each school.

The September 11 National Day of Service and Remembrance grew from a seven-year effort started by 9/11 family members and support groups to establish the service day as a way to honor the victims and heroes of 9/11 and to rekindle the spirit of unity and compassion that followed the attacks.

Visit <http://www.serve.gov>, where you will find a toolkit and a portal through which to register your class project. You also can search the site to see what projects already are scheduled in your community.

Need help with legal matters?

CEA membership provides a pioneering benefit: A legal services plan that offers you reduced rates for those personal matters requiring a lawyer—such as developing an estate plan, resolving domestic matters or dealing with a traffic violation. The concept has been so popular that it has become a model for other Associations.

The Basic Plan (now known as the OEA/NEA Attorney Referral Program) is provided for every active member. When you become a member of the Association, you automatically receive, at a reduced rate, legal assistance with matters in five areas: real estate, wills and estates, domestic relations, consumer protection and traffic violations.

For a reasonable fee, the Comprehensive Plan provides more extensive coverage for people who need it. Included here are matters such as personal injury. The best thing is that your immediate family is eligible.

Call Cloppert, Sauter, Latanick and Washburn, the law firm administering the plan, at 461-4455 for consultations. As a CEA member, you automatically receive four free half-hour meetings to discuss any legal matter, except income tax preparation. If you need more extensive legal assistance, including a document review, you can join the Comprehensive Plan and receive services at the discounted rate. A few legal services, such as help with business dealings, bankruptcy or taxes, and defense in criminal matters, do not qualify for the discounted rate.

Eat and run? Or not?

Do you eat and then immediately go to the gym? We didn't think so. But guess what? That's what your students do. First they eat lunch, and then they head out to the playground. There is new research that shows the benefits of having recess before lunch. Schools in Montana teamed with the U.S. Department of Agriculture to try a reverse schedule, and they found out that it works much better in a number of ways.

Children are more settled and ready to start afternoon classes. Children's behavior is better on the playground, in the lunchroom and in the halls.

There is less waste of food and milk because the atmosphere in the lunchroom is more conducive to eating and is much more relaxed. Students are not rushing through lunch to get outside.

Go to <http://opi.mt.gov/pdf/SchoolFood/RBL/RBLGeneral.pdf> to read more about this subject. Or search in Google for "Recess Before Lunch practice implementation steps."

Help pick textbooks

The district is evaluating textbooks for art, dance, music, health and theater/drama/speech. Let your principal know if you want to be on a textbook selection committee. The administration and Association work together on this process and have developed a series of steps to select the committees.

Your building's principal and the ABC will conduct an election for nominees. Those who wish to serve on textbook committees should be teaching in those areas. Each school's nominees will be voted on by teachers in the subject areas. The chosen names will go to a joint committee which will decide who will ultimately serve.

Teacher nominations are due to CEA from buildings on Sept. 24. The joint committee will select members by Oct. 18. Selected textbook evaluators will serve from November through February.

Fall Fling Sept. 24

CEA's Annual Fall Fling will be at the Hilton Columbus at Easton, 3900 Chagrin Drive. This relaxed, informal event for Columbus Education Association members and their guests includes free admission, food and soft drinks. Beer and wine can be purchased for \$2.

The gathering is from 4–8 p.m. and includes music by Lt. Dan's New Legs. You will also meet many fellow educators and find out more about the dynamic people who make CCS great. You will learn how CEA is working on your behalf and how you can get involved to influence public policy.

This year we begin contract negotiations. Attending the Fling is the perfect opportunity to show solidarity. Talk with CEA Officers and Board of Governors to get your questions answered, or just "put a face to a name." You also will get a chance to meet elected officials and TBS endorsed candidates.

Join us! It's a great way to kick off the year.

Special notes

- CEA needs members who work in a **PK–5, K–5, K–6, PK–6, K–8 or K–12** school to complete the electronic **Elementary School Daily Break Survey**. An e-mail that contains a link to this vital survey will be sent to your personal e-mail address soon.
- The **CEA Members Scholarship Foundation** offers **\$750 in tuition assistance** for our members with a senior in college. The **deadline is Oct. 29**. Call Cora Miller at 253-4731. Download an application at <http://bit.ly/cS4HpX>.
- The **OEA-R Fall Conference** will be held at the **STRS Building** on Wednesday, Sept. 15, from 10 a.m.–3 p.m. Registration begins at 9:30 a.m. The focus of the conference will be on the 2010 Campaign and STRS Hot Topics. Lunch will be provided. For registration information, call Marilyn Allen at (614) 299-4841. The cost is \$15. Let's have Columbus well represented at this event.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Please contact us today and allow our experience to work for you.
(614) 461-4455 or www.cloppertlaw.com