

The CEA Voice

Rhonda Johnson, President

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CEA awards college scholarships

CEA has a great benefit that assists many of our members with their children's college tuition. The CEA Members Scholarship Foundation, now 14 years old, provides up to \$750 each in tuition assistance for each senior attending a university or other post-secondary institution. As of this year, we have awarded 661 members' children more than \$368,500 in scholarships. Here are the latest recipients:

Member	CEA Unit	Student	College	Member	CEA Unit	Student	College
Ann Aeschbury	Elementary Art	Alexander Aeschbury	University of Cincinnati	Susan Hutchison	Alpine ES	Robert Hutchison	The Ohio State University
Valerie Altfater	Northgate Center	Joshua Altfater	The Ohio State University	Momohjimo Ikharo	Neil Avenue Center	Jibril Ikharo	Miami University
Amanda Ameter	Johnson Park MS	Grace Ameter	University of the Arts	Gayle Johnson	CEA-Retired	Cierra Johnson	Ohio University
Susan Bauerle	Whetstone HS	Michael Bauerle	The Ohio State University	Kate King	Nurses	Ian King	Ohio University
Nancy Bauman	Hudson St. Warehouse	Eric Bauman	Ohio University	Susan Kinsel-Wilson	Forest Park ES	Douglas Wilson	Indiana Wesleyan University
Catherine Beck	Oakland Park ES	Thomas Beck	Otterbein College	Kathryn Krotz	Westgate ES	Jonathan Krotz	Rose-Hulman Institute of Technology
Lamont Blalock	CEA-Retired	Lauren Blalock	Ohio University	Bonnie Little	Neil Avenue Center	Martin Little	The Ohio State University
Linda Bostic	Columbus Downtown HS	Caleb Bostic	Miami University	David Marhover	CEA-Retired	Justin Marhover	DeVry University
Laura Boyer	Columbus Downtown HS	Mark Boyer	The Ohio State University	Deborah McCoy	Indianola MS	Daryl McCoy	Cheyney University of Pennsylvania
Virgine Branch	Alum Crest HS	Micaiah Herndon	The Ohio State University	Kathleen McKain	Hamilton ES	Kenneth McKain	Indiana University
Karen Browning	Northgate Center	Jordan Browning	The Ohio State University	Gregg Miller	Walnut Ridge HS	Brent Miller	The Ohio State University
Veronica Bryant	Valley Forge ES	Angela Bryant	The Ohio State University	Nancy Moushey	Dominion MS	Jacob Moushey	Ohio University
Andrew Byrum	Briggs HS	Christopher Byrum	Wright State University	Nirja Munshi	Southwood ES	Laishiya Munshi	University of Akron
Karen Claussen	Neil Avenue Center	Chad Claussen	Ohio Wesleyan University	Cathy Nelson	PAR	Amanda Nelson	Macalester College
Gerald Collins	Ft. Hayes CC	Brittany Collins	Miami University	Vicky Pate	Ft. Hayes HS	Tamikka Pate	Capital University
Mira Cremeans	Highland ES	Vera Cremeans	The Ohio State University	Pamela Reid-Banks	CAHS	Esther Banks	Ohio University
Laura Cua	Northgate Center	Marcella Cua	Miami University	John Rinto	Westgate ES	Thomas Rinto	The Ohio State University
		Mario Cua	The Ohio State University	Roxanne Ritchey	Nurses	Megan Ritchey	Case Western Reserve University
Cassandra Daniels	Easthaven ES	Aaron Nelson	Heidelberg College	Renee Rohrey	Beechcroft HS	Benjamin Rohrey	The Ohio State University
Ann Dean	West HS	Sarah Dean	The Ohio State University	Marilyn Schwarzkopf	Northland HS	Alexander Posey	The Ohio State University
Linda Duellman	Eastmoor Academy	Marilyn Duellman	The Ohio State University	Jody Stahr	Colerain ES	Kyle Stahr	Ohio University
Kathleen Durham-Jones	Colerain ES	Caitlin Davis	The Ohio State University	Leslie Steffes	Westgate ES	Peter Steffes	The Ohio State University
		Ian Davis	The Ohio State University	Ellen Stemen	CEA-Retired	Jennifer Stemen	Capital University
Robert Findley	Ridgeview MS	Trent Findley	Miami University	Rebecca Stephens	Independence HS	Laura Stephens	Shawnee State University
Cindy Franta	Valley Forge ES	Erika Franta	Arizona State University	Tricia Stinson	Huy ES	Benjamin Stinson	The Ohio State University
Judith Gatti	South HS	Vincent Gatti	University of Cincinnati	Loren Sutton	Linden ES	Nora Sutton	Middlebury College
Edward Geers	Northgate Center	Nathan Geers	Wilmington College	Suzanne Thompson	Northland HS	Sarah Thompson	Mt. Carmel College of Nursing
Carolyn Hancock	Yorktown MS	Matthew Hancock	Adelphi University	Melinda Tucker-Gundling	Indian Springs ES	Jarrett Alexander	Otterbein College
Sue Hardesty	Neil Avenue Center	Jenna Hardesty	The Ohio State University	Julie Watson	Hamilton ES	Katelyn Hollis	Ohio University
Lisa Hobson	Devonshire ES	Troy Hobson	Ohio University	Jessica Watzka	Oakland Park ES	Breanna Watzka	Otterbein College
		Rachel Hobson	University of Kentucky	Jane Welin	Sullivant ES	Eric Welin	The Ohio State University
Cynthia Huettel	Independence HS	Allison Huettel	Otterbein College	Paul Wood	Briggs HS	Shayna Wood	Bowling Green State University
Patricia Hughes	Indian Springs ES	Caitlin Hughes	University of Dayton	Marcia Woodfill	CEA-Retired	Jillian Kiser	Franklin W. Olin College of Engineering

\$4,000 assignment stipends

During this last round of bargaining, the parties added something the district believes will help us move toward increasing achievement and closing gaps: a stipend program for bargaining unit members who agree to take on tough assignments.

The contract now includes a \$4,000 assignment stipend available to CEA members who volunteer to work in high-needs buildings or are selected for immediate opportunities for planning in newly formed schools. Section 912.02 of the *Master Agreement* provides the details. Each eligible teacher must:

- ◆ Have five years experience
- ◆ Provide a recommendation from his or her current building administrator, other CCS administrator or CEA President
- ◆ Demonstrate a record of student achievement during the past two years by objective measures (value-added or other measures)
- ◆ Provide a written statement indicating your

“willingness to be assigned at the superintendent's discretion for the next school year” to Bryan Buoni, HR Director, Staffing and Systems

CEA is currently embarking on a detailed program to work with the school district to address our most serious needs. Our efforts are being recognized nationally. This stipend program, which demonstrates a serious, concerted, cooperative effort between CEA and the administration, is designed to help us with this vital work.

Interested CEA members at all grade levels and areas are encouraged to apply and contribute their expertise to the schools in our district where it is urgently needed. Your willingness to roll up your sleeves and pour additional energy into these classrooms will become part of something extremely important for our students.

The deadline to apply is Dec. 1. Superintendent Gene Harris will review the applications and determine placements based on experience, teacher abilities and license category. Assignments will be announced Feb. 1, 2010.

Give your input on new academic content standards

The Ohio Department of Education (ODE) is revising the academic content standards for English language arts, mathematics, science and social studies. More than 100 OEA members have participated in advisory groups and on writing and review committees. Hundreds more have shared their ideas and concerns online. Clearly, ODE is listening to educators' concerns. Now, you can judge the progress for yourself; you can also voice your ideas and possibly influence the final results.

ODE will post drafts of the proposed standards on its Web site, www.ode.state.oh.us. The drafts will be accompanied by a survey soliciting your input during November and December 2009. To ensure that you understand the rationale undergirding the proposed standards, go to the ODE Web site regularly to learn when the live Web casts of the content areas will be presented. If the Web casts happen to be inconvenient to your schedule, know that you can access an archived version at a later date.

Your voice is important to public education in Ohio; make sure that it is heard.

Reach Out and Read at Barnes & Noble

December 5 is Educator Appreciation Day at Barnes & Noble (B&N). It is also the day B&N will donate a percentage of the sales to CEA's Reach Out and Read book drive. All you have to do is go to any B&N, and give the book fair number **486472** at check out. A portion of the money collected from your purchases will be donated to the campaign.

Educators who show their current CEA membership/OEA Access cards or school IDs will receive 25 percent off the list price on most books on this day.

Join CEA at the Lennox Barnes & Noble located at 1739 Olentangy River Rd. from 1–3 p.m. and meet Miss Ohio 2009, Erica Gelhaus. Miss Ohio will read to children, take pictures with customers and give autographed photos to the first 200 customers. At 4 p.m., author/illustrator Aaron Zenz will sign his book, *The Hiccupotomus*, and will participate in story time.

Another great reason to visit the Lennox location on Dec. 5 is the opportunity to win a great gift basket that includes: a \$25 B&N gift card, a \$25 Build-a-Bear Workshop gift card, a \$35 Nurtur (an Aveda salon) gift card and an assortment of café goodies.

Help us support pediatric literacy by going to your local Barnes & Noble on Dec. 5.

FRs rate training as great

Faculty representatives attended a workshop Nov. 5 to help them in their roles as liaisons for Association members. CEA provides this valuable professional development opportunity to ensure adequate representation of you.

Reps attended sessions on *FR Basics*, *Representing Teachers*, *Contract Knowledge*, *Organizing and Communicating with Your Staff* and *The Association Building Council*. Participants rated the sessions and 99 percent of those who filled out surveys rated the sessions "good" or "excellent." Participants stated the following: "Very professional." "This was awesome." "Very informative and insightful." "I appreciated the openness and patience with which questions were answered."

The following buildings had representation at the FR Workshop: A.G. Bell ES, Alpine ES, Alum Crest HS, Art, Beechcroft HS, Beery MS, Briggs HS, Broadleigh ES, Brookhaven HS, Buckeye MS, Burroughs ES, CAHS, Cas-

sady ES, CEA, Cedarwood ES, Centennial HS, Champion MS, Clearbrook MS, Clinton ES, Cols. Africentric EC SS, Columbus Spanish Immersion, Como ES, Dana ES, Deshler ES, Duxberry Park ES, Eakin ES, East Columbus ES, East HS, Eastmoor Academy, Eastmoor MS, École Kenwood, Fair ES, Fairmoor ES, Guidance Counselors, Highland ES, Hilltonia MS, Hudson Comm. Ed. Ctr., Huy ES, Indian Springs ES, Innis ES, I-PASS @ Mifflin MS, Juvenile Detention Center, Lincoln Park ES, Lindbergh ES, Linden ES, Linden-McKinley HS on Arcadia, Lit. Based @ Hubbard ES, Maize ES, Marion-Franklin HS, Maybury ES, Medina MS, Mifflin HS, Mifflin MS, Music, Neil Ave. Center, North Linden ES, Northland HS, Northtowne ES, Nurses, Oakland Park ES, Oakmont ES, OT/PT, Olde Orchard ES, PAR, Parkmoor ES, Parsons ES, Ridgeview MS, Salem ES, Sherwood MS, Siebert ES, South HS, Stewart ES, Sullivant ES, Walnut Ridge HS, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, Westgate ES, Westmoor MS, Whetstone HS, Woodcrest ES, Woodward Park MS and Yorktown MS.

The next workshop will be held in spring 2010. To see a brief video documentary about the FR workshop, go to <http://bit.ly/psfWa>.

Get discounts with membership cards

The new OEA Membership/Access Cards have arrived at the CEA office and are being distributed to members in the buildings. Some may be delivered by U.S. Mail. Members may use the cards to obtain discounts at a number of retailers (some online) and service companies, including Kohl's, Johnny Rockets, Coldwater Creek, Target, Verizon Wireless, Walt Disney World, Office Depot, Valvoline, Endless Vacation Rentals and many more. You can receive enough discounts to offset your dues.

To find out what discounts are available in your area, log in to the OEA Member site, type in your card number and enter your ZIP code.

Earn CEUs for attending PD days

CCS educators will be awarded 0.6 CEUs for attending each professional development day. These will be added to the PD Planner CEU database by the LPDC Office at Northgate. To be awarded the CEUs, you must sign in, be present for the entire session and sign out. As always, an educator must have an approved, up-to-date IPDP on file with the LPDC when he or she participates in professional development in order to use the CEUs awarded for renewing a license.

Thank you for giving

As we continue to tally the results of the CCS United Way campaign, CEA thanks these schools, whose participation provides vital services for the families we serve.

United Way provides childcare to about 40 percent of children of working parents in Franklin County — those families who have trouble affording or locating childcare on their own. United Way also provides health and human services to families on the verge of homelessness, staying off disease and hunger until they can get back on their feet. Thanks to: Briggs HS, Cranbrook ES, Eastmoor Academy, Innis ES, Lincoln Park ES, Mifflin MS and Windsor ES.

Special note

❑ Get your **tickets** for the **CEA Dr. Martin Luther King, Jr. Awards Dinner** to be held on **Thursday, Jan. 14**, at the Hyatt Regency Columbus beginning at 6 p.m. For more information and to purchase tickets call 253-4731.