

# The Voice

[www.ceahio.org](http://www.ceahio.org)

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Columbus Education Association

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This area of  
*The Voice*  
has been  
intentionally  
left blank because  
it contains a  
political endorsement.

## Quarterly diagnostics survey coming

Last year, members participated in a survey that identified errors on district-mandated quarterly diagnostic tests. CEA presented the survey results at a Joint Labor-Management meeting. The administration subsequently scrubbed the fourth quarter quarterly diagnostics and hired an outside company to write these tests.

At the request of the Director of Curriculum, CEA will be administering another electronic survey to get feedback about the new assessments.

This short survey will ask members to provide specific information regarding diagnostics administration, grading, scanning and any errors on the tests. Please complete this survey after you have administered the diagnostics to your students. Also, make sure you have copies of the tests to refer to when you take the survey.

The link to the survey will be sent to members' personal e-mail addresses on Monday, Oct. 26. Members cannot take the survey on a district computer or while connected to the CCS network. Participants' identities will remain anonymous.

If you have questions, please send an e-mail to [phayes@ceahio.org](mailto:phayes@ceahio.org).

## Give United

Our United Way campaign ends Friday. Fill out your pledge card. This year, United Way unveiled several "bold goals." Here are two we are particularly excited about:

- ✦ Kindergarten Readiness: Increase the percentage of young children entering kindergarten in Franklin County public school districts who score in the top two screening categories of the Kindergarten Readiness Assessment—Literacy (KRA-L) from 71 to 85 percent.
- ✦ High School Graduation: Increase the percentage of students who graduate from high school in Franklin County public school districts from 87 to 95 percent.

The other goals relate to income, health and home.

When they are achieved in 2020, more people in central Ohio will reach their full potential by having a quality education that leads to a productive career, enough income to support a family through retirement, good health and a safe place to live. The current downturn in the economy and its negative effects on thousands of people in our community emphasize the need for the kind of ambitious action these goals represent.

Your contribution supports many organizations, such as Start Smart, the African-American Leadership Academy, After School Counts and Ready to Read.

Many of you already have given generously. We want to thank you. United Way's work benefits our students and their families. Everyone deserves opportunities to have a good life.

You are helping us help others by creating long-lasting change that prevents problems from happening in the first place; to fund programs that focus on the community's most pressing issues; and to raise public awareness about these problems and advocates for public policies that address them.

Thank you for living united and giving to United Way.



# Grievances update

CEA works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise our members to try working out problems mutually on the building level first, we know this isn't always possible. Each month we will inform you of the grievances CEA is working on for you. This month's grievances are listed below.

Building/Unit/Administrator	Statement of Grievance	Relief Requested	Disposition
Parkmoor ES Stacey McCarthy	Adm. denied teachers their afternoon recess if they continued with their 60-minute lunch.	Adm. maintain the current scheduled 60-minute lunch and allow teachers to have their voted-upon afternoon recess for students.	Board of Governors voted to send to arbitration
Maize ES Ranea Williams	Adm. arbitrarily changed the afternoon recess time. In response to FRs requesting time being switched back to mid-afternoon, the adm. developed a three-option ballot either eliminating the afternoon recess totally or taking 15 minutes off of their lunch hour.	Adm. reinstate the afternoon recess while leaving the 60-minute lunch hour intact.	Board of Governors voted to send to arbitration

## Report all testing irregularities

High-stakes testing demands much out of students, but it demands more out of teachers, school districts and administrators. It is of the utmost importance as education professionals that we report any and all testing irregularities that may occur as we proctor our students' tests. Here are the high points of the Ohio Department of Education's procedures regarding testing irregularities for high school teachers who will be administering the OGT next week.

- ◆ A test incident is an occurrence that inappropriately influences a student's performance on a test, including: distractions such as noises, fire drills, sudden illness and defective test booklet pages; extra time given to take a test; use of a calculator or denial of 504-Plan accommodations; and security violations, such as use of cheat sheets, distribution of test copies before administration and altering of a student's answer.
- ◆ Staff must report all test incidents immediately to the district's designated staff person, who then reports it to the Ohio Department of Education within two business days of the occurrence.
- ◆ Non-district staff, school board members, parents or friends/relatives of a student or staff also can make reports.

Be sure you know and understand all testing procedures prior to the administration of the Ohio Achievement Tests. Your certification or licensure could be jeopardized for any testing violation. Call the Office of Accountability and Testing at 365-5785 any time you have any questions or concerns relating to the test administration.

## Congratulations to the PAS awardees

The Performance Advancement System (PAS) is an incentive to develop new, more effective teaching strategies. PAS participants who complete all requirements and have approved Individual Professional Development Plans on file earn three CEUs. Awardees earn \$2,500 if their mean student achievement gain exceeds the overall district gain by the Normal Curve Equivalence (NCE). Congratulations to the following teachers who are PAS Awardees for their accomplishments in the 2008–2009 school year: Tripti Agarwal, Karen Andermills, Thomas Antes, Brandi Asmus, Beth Augustine, Vicki Ayotte, Terrance Baesmann, Jennelle Baker, Jody Barnes, Jeffery Bernardi, Sherrie Berry, Stacey Blackstone, Cynthia Blaha, Sandra Bopp, Kimberly Bordo, Beth Boyd, Kristin Brant, Judith Bruck, Christine Burgess-Marrell, Leslie Burlingame, Patti Burton, Jeanne Byrer, Darrell Byrom, Isabelle Cadenel-Newkirk, Charmaine Campbell, Diane Campbell, Adrienne Carter, Catherine Chaney, Susan Chevalier, Yehfen Chin, Lori Coder, Jeanne Collins, Casey Copper-Fent, John Crawford, Mira Cremeans, Julie Crosby, Amy Crossin, Amanda Crum, Carla Davis, Marjorie Davis, Erin DeCamella, Sheila Deschaine, Deborah Dettra, Julie Didlick, Cheniqua Drennen, Deborah Eberhardt, Michael Ann Efron, Christy Ellis, Keith Emrick, Jodie Fissel, Mitchell Fleisher, Kristin Foster, Deepa Ganshinietz, Anita Gerberry, Ashley Goode, Tracy Grant, Tony Guyton, Becky Lewis Hall, Michelle Hall, Lissa Hartmann, Johnna Hass Evans, Ali Hassan, Marcie Hatfield, Paulette

Haven, Anette Hayes, Scott Heiss, Laticha Henry, John Hoell, Christina Hoerig, Carl Hopple, Christina Howard, Joan Hudak, Hope Hurst, Elaine Insinga, Jada Jackson, Peggy Ann Jenkins, Sonja Johnson, Rebecca Jozwiak, Shelley Justice, Victor Kapostasy, Laura Kerr, Kathy Kessler, Rebecca King, Kevin Kinney, Susan Kinsel Wilson, Marsha Kipfer, Kenneth Lacure, Amy Lee, Deborah Leopold, Lila Levendoski, Vicky Liggett, Robert Losee, Kathryn Lown, Nancy Luaces, Christie Lukasik, Melinda Marquart, Dawn Marsh, Brooke Martin, Michelle Martin, Melissa Matlack, Susan Mayhugh, Kelly McAllister, Edna McCambridge, Elizabeth McNally, Traci Michalak, Beth Miller, Marsha Moore, Heather Mullenax, Julie Myers, Donna Nadalin, Deborah Nagy Mack, Carol Neague, Amy Novak, Amy Page, Tad Page, Ruth Palmer, Elizabeth Pazak, April Pendery, Frances Penn, Wendi Pifer, Brittaini Pulver, Charles Ratliff, Michele Reese, Christine Richards, Karen Richards, Retha Roblero, Erika Rosch, Staci Rouse, Amy Roush, Nicole Samples, Nichole Schwinnen, Pamela Scott, Sharon Shanks, Mallikah Sharp, Diane Shimp, Betsy Smith, David Smith, Michele Smith, Pamela Smith, Mishelle Soule, Karen Sullivan, Andrea Suter, Lori Sutton, Beth Taylor, Jill Taylor, Leigh Taylor, Sequoia Temple, Michelle Torka, Thomas Trang, Melinda Tucker-Gundling, Nancie Turkal, Jessie Turner, Heather Uhlendorff, Beth VonBlon, Stephanie Wade de Castro, Elizabeth Walker, Kathleen Walters, Vernell Washington, Rosalind Watkins, Jane Welin, Summer Wiles, Cynthia Wilimitis, Michelle Williams, Olympia Williams, Courtney Wilson and Mary Young.

If you were a PAS participant in 2008–2009 and did not receive a results letter, please contact Margilee Hilson at [mhilson1225@columbus.k12.oh.us](mailto:mhilson1225@columbus.k12.oh.us) or 365-5297.

The names of the awardees listed above were those given to CEA when this *Voice* went to press. Additional awardees' names will be listed in a future issue.

## Special notes

- ❑ On **Sunday, Oct. 25**, thousands will gather for the annual **"Making Strides Against Breast Cancer" walk**. The walk begins at 10 a.m. at COSI, 333 W. Broad St. You can help by raising funds for this life-saving effort. If you have not already signed up to participate, please consider doing so now. Surf to [www.cancer.org/stridesonline](http://www.cancer.org/stridesonline) and you'll find all the details, including how to solicit pledges. Get your walking shoes ready!
- ❑ An informational meeting will be held at the Arts Impact MS on Tuesday, Nov. 3, from 4–5 p.m. for teachers interested in obtaining their **administrative certification** through the **Accelerated Licensure Program** sponsored by The Ohio State University. Licensure requirements can be obtained within a 15-month period starting Summer Quarter 2010 and ending Summer Quarter 2011.
- ❑ **CEA Member Scholarship application deadline: Saturday, Oct. 31.** Receive **\$750 in tuition assistance** for each eligible dependent who is a college senior. For details, call Cora Miller at 253-4731.

### CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Please contact us today and allow our experience to work for you.  
(614) 461-4455 or [www.cloppertlaw.com](http://www.cloppertlaw.com)