

# The Voice

[www.ceaohio.org](http://www.ceaohio.org)

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Columbus Education Association

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## United Way Campaign in full swing

Our annual United Way drive is underway, and we urge you to participate in this worthwhile cause. CEA manages the largest school campaign in the central Ohio area.



Our United Way embodies the phrase LIVE UNITED, with programs that benefit citizens in four areas: education, income, health and home.

For instance, United Way participates in the Franklin County Earned Income Tax Credit (EITC) Coalition, which processed more than 3,100 tax returns in 2008 helping people receive more than \$400,000 in refunds.

United Way is a key partner in workforce development programs that have placed more than 2,000 people in full-time employment.

In 2006, more than 175,000 central Ohioans (16.3 percent) lived in poverty. Another 176,000 (16.5 percent) lived above the poverty line but below the self-sufficiency measure of 200 percent of the poverty level.

Let's help our neighbors get on their feet. When you get your form, make a pledge. Save a life. LIVE and GIVE UNITED.

## Gainsharing awards \$1,225

For more than a decade now, schools that have improved and met AYP received Gainsharing. Goals are established annually and include such factors as graduation rates, student attendance, and achievement and graduation test scores.

If a school meets AYP, everyone in that school receives the bonus. Teachers on special assignment or teachers who had service plans with one or more of those schools will also receive Gainsharing awards.

Listed below are the schools where CEA bargaining unit members will receive gainsharing awards for the 2007–2008 school year. Each person will receive \$1,225, or a proportional amount, on their Dec. 5 pay: A.G. Bell ES, Alpine ES, Alum Crest HS, Arts Impact MS (AIMS), Avalon ES, Beery MS, Berwick ES, Binns ES, Cedarwood ES, Clinton ES, Clinton MS, Colerain ES, Columbus Afrocentric EC, CAHS, Columbus Spanish Immersion ES, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, Ecole Kenwood, Fifth Ave. ES, Forest Park ES, Ft. Hayes HS, Franklin MS, Independence HS, Indian Springs ES, Indianola K–8, Leawood ES, Lindbergh ES, Maize ES, Marion-Franklin HS, Maybury ES, Moler ES, Monroe MS, Oakland Park ES, Olde Orchard ES, Parsons ES, Ridgeview MS, Shady Lane ES, South HS, Stewart ES, Valleyview ES, West Mound ES, Westgate ES, Windsor ES, Winterset ES and Woodcrest ES.

## Annual King Dinner Jan. 14

Mark your calendar for the 30th Annual Dr. Martin Luther King, Jr. Dinner, Wednesday, Jan. 14.

The dinner begins with a social hour at 6 p.m. at the Hyatt Regency Columbus. Make your reservations through Minority Involvement Program (MIP) committee members, faculty representatives or the CEA office.



During the evening, we honor the memory of Dr. King, but also give out awards to individuals who exemplify the spirit of his work. Some past recipients have been former school board member Rev. Leon Troy, business owner and former Columbus City Councilman Jerry Hammond, Mayor Michael Coleman, City Councilwoman Charleta B. Tavares and State Rep. Joyce Beatty.

Nominations are being accepted for the 2008 awards. Any individual is eligible, except current employees of the Columbus City Schools. The King Award is given for distinguished service in the community, education, social justice or human and civil rights.

Nominations are also being accepted for the Helen Jenkins Davis Award named in honor of the first black teacher hired by the Columbus schools. Mrs. Davis (who was hired in 1918) also was the first witness called in the 1976 school desegregation trial in Columbus. The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

Please plan to join us as we honor the memory of Dr. Martin Luther King, Jr. For more information, call the CEA office 253-4731.

## Flash your OEA ACCESS card and save

Your unified Association membership card should be in your possession. This single card serves as your CEA, Capital District, OEA and NEA membership card. Use it to vote at CEA contract ratification meetings.



Carry it with you. It can save you money everyday. OEA and NEA have negotiated discounts for members from retailers across the country. Just show your membership card at participating stores, including Target Online, Eddie Bauer, Dick's Sporting Goods, Foot Locker, Circuit City, Sherwin-Williams, Barnes & Noble, Ann Taylor LOFT, Jos. A. Bank and Brooks Brothers.

To see the full list and learn more about your card benefits, visit [www.memberweb.com/groups/8959/NewLogin8959.asp](http://www.memberweb.com/groups/8959/NewLogin8959.asp) and log in with your unique member number.

## Beware of lame duck session

We can all celebrate many of our electoral victories at the federal, state and local levels. One significant change is that in January 2009, the Democratic Party will control the Ohio House of Representatives for the first time in 14 years. This will help Governor Strickland move forward his agenda. However, between now and January, we enter the lame-duck session where Republicans may try to push forward legislation in their waning days of majority control.

Two years ago, we can remember that Ohio Core (SB 311) was passed during the lame-duck session, as well as attempts to limit contributions unions can make to political campaigns (HB 694).

CEA, along with its partners, will monitor developments at the statehouse. To find out how to contact your elected officials, you can visit the CEA Web site and click on "Political Action" and then "Contacting Legislators."

## 1 Mill Club still receiving donations

The CCS levy and bond issue were passed by the voters, and our campaign had a great deal to do with that.

Help us pay campaign expenses by joining members of the *1 Mill Club* who have donated to help us settle the final invoices for our ads, stickers and signs. The newest contributors are:

**1 Mill Club:** Jeany Heck (SuccessWorks Acad.), Anne Allison (Elem. Art), Johanna Dematt (Ft. Hayes MEC) and Wanda Mays (Trevitt ES).

**Join the 1 Mill Club  
Support Issue 75**

## CEA surveys teachers on spending

As education professionals, we spend our own money on a regular basis to make sure that we have the resources we need to ensure that our students are successful.

Your Association has recently invited members to participate in a brief online survey to answer five questions about educational spending habits. Many members have already completed the survey. Those who have not will receive a reminder e-mail to their personal e-mail address with their unique link to the survey.

Please take a moment to complete this important survey. It will go offline at on Monday, Dec. 1, at 11:59 p.m. If you have not yet received the e-mail for the survey, please contact Phil Hayes at [phayes@ceaohio.org](mailto:phayes@ceaohio.org).

## Become a cooperating teacher?

The Staff Development Office is preparing for next semester's field observation, methods and student teaching/internship placements. Within our new 2008–2009 procedures around college/university student placements, we are working to expand the opportunities for Columbus teachers to work with those interested in our profession. In order to be considered as a cooperating teacher, the minimum expectations include five years experience and Highly Qualified Teacher (HQT) status. Research shows that effective cooperating teachers exhibit the following qualities:

- Positive rapport with students, parents, and colleagues
- High organizational skills
- Extensive content knowledge
- Effective communication skills
- Effective classroom management
- Positive professional role model
- Willingness to contribute to the teaching profession by sharing classroom expertise with pre-service teachers

If you possess these qualities, talk to your principal. He or she will be providing recommendations for consideration to the Staff Development Office by Dec. 3.

## Does your license expire soon?

If your certificate and/or license is expiring June 30, 2009, you must complete the required coursework or CEUs necessary for renewal to be certified by the Ohio Department of Education for the 2009–2010 school year.

Teachers who possess a limited contract must submit a completed application, fee and official transcripts showing the completed coursework and/or CEUs to the LPDC by Feb. 1 or risk nonrenewal in April.

Teachers who possess a continuing contract must submit a completed application, fee and official transcripts showing the completed coursework and/or CEUs to the LPDC before June 30, 2009, to avoid suspension from employment.

Send all materials to the LPDC at Northgate Center.



## OEA delegates meeting in Columbus

On Saturday, Dec. 6, members of CEA will meet in Columbus with other delegates from across Ohio to discuss the issues that matter to you. These hard-working fellow educators are your OEA Representative Assembly (RA) delegates, elected by you to represent your interests. The body decides what issues are central to the welfare of Ohio's schools, and these are the ones brought to the attention of Ohio legislators.

CEA has the largest delegation among the OEA locals. These representatives will be there making sure the issues you care about are heard. The RA meets twice a year, in the fall and in the spring. Delegates caucus to discuss issues, then meet together to vote on priorities.

CEA has a prominent voice in state education affairs, and the delegates will make sure your voice is heard.

## Special notes

- ☐ CEA staff members Rick Logan, Ezetta Murray and Carol Wagner are continuing the planning for the **trip to Tuscany, Venice and Milan**. The trip will be from **June 14–23**. The final price of the trip is still being negotiated and depends on the number of people going. If you are interested in this trip, please contact them at the CEA office at 253-4731.

## Job Sharing Request

CEA is compiling a list of teachers interested in job sharing next school year. If you are looking for a job-share partner, fill out the form below and return it to the CEA office. A list will be printed and mailed to each person who submits the form to assist him/her in finding a partner for job sharing. Even if you submitted your name last year, please fill out a new form this year. Please return this form to Carol Wagner at CEA by Wednesday, Dec. 17, 2008.

Name: \_\_\_\_\_

School: \_\_\_\_\_ Phone: \_\_\_\_\_

Present Assignment: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_

Certification Area(s): \_\_\_\_\_

Mobile Phone: (\_\_\_\_) \_\_\_\_\_

Teaching Preference for Next Year: \_\_\_\_\_

E-mail Address: \_\_\_\_\_