

The CEA Voice

www.ceahio.org

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Columbus Education Association

November 17, 2008

Give United

It's a concept. It's a community. It's a movement. It's United Way. The campaign is now underway, and as always, we want



Columbus City Schools to boast one of the largest contributions in Central Ohio.

United Way of Central Ohio is focusing on several major areas of great concern to our families. One of them is housing: ensuring that all citizens have decent living quarters, creating safer neighborhoods and preparing central Ohio to respond in the event of a community emergency.

Did you know that Columbus lacks enough affordable housing? In 2004, there was a gap of 17,000 rental units affordable to low income households. Eviction rates continue to rise. In Franklin County, nearly 20,000 eviction cases were filed for rental properties in 2005, a 14 percent increase over 2003. As a result, Central Ohio's emergency shelters are in high demand. Approximately 7,000 people utilized shelters last year, including 2,500 children.

But you can help. Your contribution provides dollars for programs such as the Columbus Shelter Board's *Rebuilding Lives* initiative. It has created 800 units of permanent, supportive housing to end the cycle of homelessness for the chronically homeless. Since the launch of *Rebuilding Lives*, admissions to Columbus' emergency homeless shelters have decreased by 20 percent.

Join us! Donate. LIVE and GIVE UNITED.

Performance awards are coming soon

If you haven't heard about the Performance Advancement System (PAS), find out more in Article 910 of the *CEA Master Agreement*. This program is a salary incentive for developing new, more effective teaching strategies through action research. PAS participants who complete all requirements and have approved Individual Professional Development Plans (IPDP) on file can earn three CEUs. Participants can earn \$2,500 if their mean student achievement gain exceeds the overall district gain by three Normal Curve Equivalents (NCE).

The PAS committee has been looking at student progress, identifying teachers' best practices and is announcing this year's group of awardees. One hundred thirty-one teachers will receive \$2,500 for successfully completing the PAS program in the 2007-2008 school year. Nineteen of the participants earned the award for disseminating their best practices. Congratulations to the following recipients: Tripti Agarwal (Welcome Ctr. HS), Thomas Antes (Berwick ES), Vicki Ayotte (Oakmont ES), Eileen Baesmann (Westgate ES), Sherrie Berry (Fairmoor ES), Linda Bierkorte (Parkmoor ES), Stacey Blackstone (Maybury ES), Sandra Bopp (Stewart ES), Katherine Boushie (Maize ES), Beth Boyd (Alpine ES), Kristin Brant (Duxberry Park ES), Jacquinette Brown (Livingston @ Beck ES), Judith Bruck (Cranbrook ES), Christine Burgess-Marrell (Maize ES), Leslie Burlingame

(North Linden ES), Buffy Burroughs (Trevitt ES), Jeanne Byrer (Parsons ES), Isabelle Cadenel-Newkirk (École Kenwood), Diane Campbell (Johnson Park MS), Adrienne Carter (Northgate Ctr.), Catherine Chaney (Northgate Ctr.), Susan Chevalier (Independence HS), Susan Chmielewski (Valley Forge ES), Phyllis Cline (Sullivant ES), Lori Coder (North Linden ES), Mira Cremeans (Lincoln Park ES), Julie Ann Crosby (Lit. Based @ Hubbard ES), Marjorie Davis (Avalon ES), Sheila Deschaine (Southwood @ Reeb ES), Deborah Dettra (Ohio Avenue ES), Julie Didlick (Avalon ES), Cheniqua Drennen (Olde Orchard ES), Deborah Eberhardt (East HS), Laura England (East Linden ES), Glenna Paulette Felker (Fifth Ave. ES), Jodie Fissel (Avalon ES), Deepa Ganschinietz (Olde Orchard ES), Anita Gerberry (Salem ES), Shirley Gramby (Clinton MS), Trent Grove (Trevitt ES), Marcie Hatfield (Duxberry Park ES), Anette Hayes (Duxberry Park ES), Scott Heiss (Mifflin MS), Laticha Henry (Liberty ES), Michele Hersey (Avalon ES), Michael Hicks (East HS), John Hoell (Olde Orchard ES), Christina Hoerig (Northland HS), Carl Hopple (Beechcroft HS), Nicole Horston (North Linden ES), Joan Hudak (Highland ES), Elaine Insinga (Northgate Ctr.), Jada Jackson (Dominion MS), Sonja Johnson (East Linden ES), Shelley Justice (Eakin ES), Kathy Kessler (North Linden ES), Rebecca King (Liberty ES), Kevin Kinney (PAR), Susan Kinsel-Wilson (Forest Park ES), Jennifer Kuhns (Fairwood ES), Cynthia Lacey-Hester (Valleyview ES), Kenneth Lacure (Fairwood ES), Karen Landis (North Linden ES), Amy Lee (Forest Park ES), Kristen Leigh (Northgate Ctr.), Lila Levendoski (Alpine ES), Becky Lewis (Gables ES), Robert Losee (Alpine ES), Kathryn Lown (Como ES), Nancy Luaces (East HS), Christie Lukasik (Alpine ES), Melinda Marquart (Parsons ES), Brooke Martin (Parsons ES), Michelle Martin (Olde Orchard ES), Melissa Matlack (East Linden ES), Susan Mayhugh (Maize ES), Kathleen McAfee (Oakmont ES), Kelly McAllister (Indianola MS), Edna McCambridge (Alpine ES), Traci Michalak (Alpine ES), Beth Miller (Northtowne ES), Lata Mohan (Gables ES), Marsha Moore (Shepard Ctr.), Diane Motz (Fairwood ES), Deborah Nagy (Parkmoor ES), Carol Neague (North Linden ES), Amy Novak (Highland ES), Tad Page (Northgate Ctr.), Ruth Palmer (Gables ES), April Pendery (Alpine ES), Emilie Pitzen (Indianola K-8), Charles Ratliff (Mifflin MS), Donna Reda (Eakin ES), Michele Reese (East Linden ES), Christine Richards (Alpine ES), Karen Richards (Lindbergh ES), Tyree Rivers (PAR), Taesen Romine (Livingston @ Beck ES), Nicole Samples (Forest Park ES), Diana Shough (Fairwood ES), Jeanne Sites (Salem ES), James Slone (West Mound ES), Betsy Smith (Parkmoor ES), David Smith (Welcome Ctr. HS), Micheolle Smith (Indian Springs ES), Pamela Smith (Mifflin MS), Mishelle Soule (Mifflin MS), Vanda Straker (Sullivant ES), Janis Strominger (Fairwood ES), Karen Sullivan (Devonshire ES), Andrea Suter (Alpine ES), Lori Sutton (Alpine ES), Loren Sutton (Linden ES), Marilyn Sutton (Centennial HS), Beth Taylor (Fifth Ave. ES), Sequoia Temple (Maize ES), Michelle Torka (Neil Ave. Ctr.), Thomas Trang (Metro School), Nancie Turkal (Stewart ES), Heather Uhlendorff (Lit. Based Alt. @ Hubbard ES), Beth VonBlon (Forest Park ES), Stephanie Wade De Castro (Forest Park ES), Kathleen Walters (Valley Forge ES), Vernell Washington (Alpine ES), Jane Welin (Sullivant ES), Marilyn Wilcox (Alpine ES), Summer Wiles (Siebert ES), Cynthia Wilimitis (Northtowne ES), Olympia Williams (Fairmoor ES), Courtney Wilson (Olde Orchard ES) and Mary Young (East Linden ES).

Your voice does count

Endorsement by Teachers for Better Schools (TBS) is highly respected and highly sought by candidates. We are very proud to proclaim a 94 percent victory in electing our endorsed candidates this past election cycle, according to unofficial election results released by the Franklin County Board of Elections. President-Elect Barack Obama and Vice President-Elect Joe Biden led the slate of endorsed candidates, which included Ohio Attorney General Richard Cordray, State Senator Jim Hughes, State Board of Education member Kristen McKin-



ley and County Commissioners Paula Brooks and John O'Grady.

All of the TBS endorsed candidates for the Ohio House of Representatives won, including Marian Harris*, Nancy Garland, Kevin Bacon, John Carney, Ted Celeste, Dan Stewart, Tracy Heard and W. Carlton Weddington.

TBS endorsed the five winning candidates for the Franklin County Court of Common Pleas, and both TBS-supported candidates for the 10th Court of Appeals were re-elected. The backing of TBS aided in the victories of Franklin County's Prosecuting Attorney, Clerk of Courts, Sheriff, Recorder, Treasurer, Coroner and Engineer on election day.

TBS's support of Issue 75 helped the district pass it by the largest margin of any bond or levy issue since 1976. Two-thirds of central Ohio school issues endorsed by TBS passed on Election Day, compared with the statewide passage of only 34 percent of new school fund issues. In addition, all six of the TBS-backed city bond issues passed.

Now that the election is over, TBS will continue to follow issues and legislation that will affect teachers in the Columbus City School District.

CEA does not use dues money to promote individual candidates. Instead, teachers join TBS voluntarily. TBS donations may be payroll deducted, and even a small contribution makes a huge difference. A contribution of \$1 per pay amounts to thousands of dollars to help CEA continue its efforts to make sure elected officials are serving the interests of our schools, teachers, students and our community.

*At press time, an automatic recount was taking place in HD 19.

Campaign bills remain

The CCS levy and bond issue are a done deal, and our campaign had a great deal to do with that. But the bills from these efforts aren't quite paid yet. Join these members of the *1 Mill Club* who have donated to help us settle the final invoices for our ads, stickers and signs:

Club 75: Phyllis Cole (East Linden ES), William Irvin (JDC), Angela Kemp (Arlington Park ES), Darlene Martin (Easthaven ES), Beth Morrow (Wedge-wood MS), Shirley Welsham (Parkmoor ES) and Rochelle Wilkerson (Indian Springs ES).

1 Mill Club: Jo-Ellen Griffith (Eastgate ES), Jeri Rea (Leewood ES), Anne Allison (Elem. Art), Laura Barna (Douglas ES), Jennifer Brothers (Medina MS), Naida Cephas (Marion-Franklin HS), Catherine Chaney (Elem. Music), Susan Craig (Nurses), Johanna Dematt (Ft. Hayes), Steven Drobik (NWCC), Sherron Edge (Instrumental Music), Holly Ekkens (Elem. Music), Cynthia Grover (Briggs HS), Pat Hickman (Counselors), Michael Hicks (East HS), Janette Hoffman (Nurses), Janis Humphrey (Fairmoor ES), Shelly Kinney-Bishop (6th St. Annex), Rebecca Mangas (Nurses), Carol Mariotti (Oakland Park ES), Isha Matthews (Northgate), Wanda Mays (Trevitt ES), Miriam Mertens (NWCC), Mohamed Moallin (Welcome Center HS), Michael Noonan (Eastmoor Acad.), Jacqueline Pisauro (Monroe MS), Michelle Wood (Speech & Language), Karen Woods (Elem. Art) and Jeri Rea (Leewood ES).

Gainsharing service plans due

The deadline for completing service plans for the Gainsharing program for the 2009–2010 school year has been extended to Dec. 1, 2008.

Who does not have to sign a Gainsharing Service Plan? Members assigned to one school do not have to complete a

service plan. Members assigned to a school 0.5 days or more per week do not have to complete a service plan and will receive a proportionate amount of Gainsharing for each school that makes AYP.

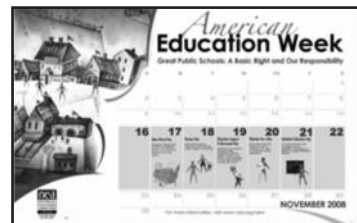
Who must sign a Gainsharing Service Plan? Teachers on special assignment (TOSAs) or members not assigned to a school site may complete a service plan to be attached to a single building. Members who work at more than one school building may attach themselves to one or more of their assigned schools by completing a service plan for each of the schools in which they work.

Service plans must be signed by the member, the Senior Faculty Representative and the building principal. They are valid for only one school year.

Look for a list of buildings where members earned Gainsharing awards for 2007–2008 school year in an upcoming issue of *The Voice*.

Celebrate American Education Week

It's no accident that American Education Week (AEW) is the week before Thanksgiving. NEA planned it that way to say "thanks" to the people who helped us gain a firm footing in life: our teachers.



Join us in celebrating the importance of providing every child in America with a quality public education from kindergarten through college and the need for everyone to do his or her part in making public schools great. NEA's annual tag line, *Great Public Schools: A Basic Right and Our Responsibility*, reflects the Association's calling upon America to provide students with quality public schools so that they can grow, prosper and achieve in the 21st century. This year, AEW will be celebrated November 16–22.

To find out about activities to celebrate American Education Week, visit www.nea.org/aew/index.html.

Special notes

- Congratulations to **Dan Burke, Ph.D (I-PASS)**. His Practitioner Showcase Proposal has been accepted for the **2009 Midwest Differentiated Instruction Conference** being held in **Chicago** on **July 7–9**.
- CEA staff members Rick Logan, Ezetta Murray and Carol Wagner are continuing the planning for the **trip to Tuscan, Venice and Milan**. The trip will be from **June 14–23**. The final price of the trip is still being negotiated and depends on the number of people going. If you are interested in this trip, please contact one of the CEA staff members at the CEA office at 253-4731.
- CEA-R will host **Signs of Christmas at the Confluence Park** on **Thursday, Dec. 4**, from **11:30 a.m.–2:15 p.m.** The group will be entertained by a group of volunteers who will perform sign language to recorded Christmas music. For more information, go to: www.cea-retired.com.
- Blue Jacket Tickets** are available from the CEA office for the following dates: **Nov. 18, Edmonton (4), Nov. 26, Phoenix (4)**. Call CEA at 253-4731 to purchase tickets.

Job Sharing Request

CEA is compiling a list of teachers interested in job sharing next school year. If you are looking for a job-share partner, fill out the form below and return it to the CEA office. A list will be printed and mailed to each person who submits the form to assist him/her in finding a partner for job sharing. Even if you submitted your name last year, please fill out a new form this year. Please return this form to Carol Wagner at CEA by Wednesday, Dec. 17, 2008.

Name: _____

School: _____ Phone: _____

Present Assignment: _____

Home Phone: (____) _____

Certification Area(s): _____

Mobile Phone: (____) _____

Teaching Preference for Next Year: _____

E-mail Address: _____