

The CEA Voice

Volume XXXIX, No. 3

Columbus Education Association

www.ceaohio.org

September 8, 2008

Check your pay

The first paychecks under the new salary schedule will be distributed on Friday, Sept. 12, a good time to check that you are being paid correctly.



Below are charts showing the gross pay (salary before deductions) for a two-week period for both pay plans for full-time teachers.

Please note that due to differences in rounding, amounts may vary slightly.

Plan A 21 Pays						
Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D.
0	1,430.71	1,942.33	1,942.33	1,990.81	2,028.52	2,158.33
1	1,488.19	1,942.33	1,942.33	2,069.81	2,111.10	2,246.24
2	1,547.43	1,942.33	1,998.00	2,152.38	2,195.48	2,336.05
3	1,610.24	2,019.52	2,077.00	2,238.52	2,281.62	2,427.71
4	1,673.10	2,100.33	2,161.33	2,328.29	2,373.19	2,525.14
5	1,741.29	2,184.67	2,247.52	2,421.67	2,468.33	2,626.33
6	1,741.29	2,270.86	2,337.29	2,518.57	2,567.05	2,731.38
7	1,741.29	2,362.43	2,430.62	2,619.10	2,671.19	2,842.19
8	1,741.29	2,457.57	2,527.57	2,723.24	2,777.10	2,954.86
9	1,741.29	2,554.48	2,628.10	2,832.71	2,888.38	3,073.24
10	1,741.29	2,656.81	2,734.00	2,945.81	3,003.29	3,195.52
11	1,741.29	2,764.52	2,843.52	3,064.29	3,123.57	3,323.52
12	1,741.29	2,874.00	2,956.62	3,186.38	3,249.19	3,457.19
13	1,741.29	2,988.90	3,074.14	3,313.86	3,378.48	3,594.71
14	1,741.29	3,109.19	3,198.95	3,446.67	3,514.90	3,739.90
15	1,741.29	3,109.19	3,198.95	3,456.19	3,524.43	3,749.43
19	1,741.29	3,177.95	3,267.71	3,524.95	3,593.19	3,818.19
23	1,741.29	3,283.48	3,373.24	3,630.48	3,698.71	3,923.71
27	1,741.29	3,429.33	3,519.10	3,776.33	3,844.57	4,069.57
30	1,741.29	3,581.95	3,671.71	3,928.95	3,997.19	4,222.19

Plan B 26 Pays						
Years Experience	Community Schools	Bachelor's Degree	150 Hours and Bachelor's Degree	Master's Degree	Master's Degree Plus 30 Semester Hours	Ph.D.
0	1,155.58	1,568.81	1,568.81	1,607.96	1,638.42	1,743.27
1	1,202.00	1,568.81	1,568.81	1,671.77	1,705.12	1,814.27
2	1,249.85	1,568.81	1,613.77	1,738.46	1,773.27	1,886.81
3	1,300.58	1,631.15	1,677.58	1,808.04	1,842.85	1,960.85
4	1,351.35	1,696.42	1,745.69	1,880.54	1,916.81	2,039.54
5	1,406.42	1,764.54	1,815.31	1,955.96	1,993.65	2,121.27
6	1,406.42	1,834.15	1,887.81	2,034.23	2,073.38	2,206.12
7	1,406.42	1,908.12	1,963.19	2,115.42	2,157.50	2,295.62
8	1,406.42	1,984.96	2,041.50	2,199.54	2,243.04	2,386.62
9	1,406.42	2,063.23	2,122.69	2,287.96	2,332.92	2,482.23
10	1,406.42	2,145.88	2,208.23	2,379.31	2,425.73	2,581.00
11	1,406.42	2,232.88	2,296.69	2,475.00	2,522.88	2,684.38
12	1,406.42	2,321.31	2,388.04	2,573.62	2,624.35	2,792.35
13	1,406.42	2,414.12	2,482.96	2,676.58	2,728.77	2,903.42
14	1,406.42	2,511.27	2,583.77	2,783.85	2,838.96	3,020.69
15	1,406.42	2,511.27	2,583.77	2,791.54	2,846.65	3,028.38
19	1,406.42	2,566.81	2,639.31	2,847.08	2,902.19	3,083.92
23	1,406.42	2,652.04	2,724.54	2,932.31	2,987.42	3,169.15
27	1,406.42	2,769.85	2,842.35	3,050.12	3,105.23	3,286.96
30	1,406.42	2,893.12	2,965.62	3,173.38	3,228.50	3,410.23

Capital Day features Ron Clark

Join us for Capital Day—a day of professional development—Friday, Oct. 17, at the Hyatt Regency; and hear one of the nation's most inspiring educators, Ron Clark.



Ron Clark

Clark fell into teaching by accident. He was home after traveling the world, recovering from an illness, when he was asked to fill in for a local teacher who had died. He was hooked. In learning to relate to his students, and finding ways to motivate them to learn and to achieve, he found his calling. It led him from North Carolina to New York to Georgia. Clark is known for his innovative teaching methods.

Clark is a *New York Times* bestselling author whose book, *The Essential 55*, has sold over 1 million copies and has been published in 25 countries. He has been featured on "The Today Show," "CNN," and "Oprah," and Ms. Winfrey even named him as her first "Phenomenal Man." His classes have been honored at the White House on three separate occasions. Ron's teaching experiences in New York City are the subject of the uplifting film, *The Ron Clark Story*, starring Matthew Perry.

FRs to make endorsements Sept. 11

In fewer than 60 days, citizens across the country will go to the polls on Nov. 4 to cast their votes. At the federal level, the offices of President and Vice President and all of Ohio's 18 seats in the U.S. House of Representatives are being contested. Even-numbered districts in the Ohio Senate and all 99 districts in the Ohio House are on the ballot, in addition to numerous county and township offices and school levy issues.

At this critical time in the election, your Association will soon announce its endorsed slate of federal, state and local candidates and issues. Our political action arm, Teachers for Better Schools (TBS), will present its proposed endorsements on Sept. 11 to the CEA Legislative Assembly (LA), comprised of Faculty Representatives (FRs) from every building and unit. The LA will vote in accordance with our Constitution and Bylaws to officially approve the endorsements. Make sure you let your opinions, questions and concerns be known to your FRs before this important date.

Note: No dues money is used to support endorsed candidates.

CEA Foundation Tutoring begins second year

The Columbus Education Association Foundation Tutoring Program (CEAFTP) is beginning its second year of providing after-school tutoring services to students in Columbus City Schools. Last year, the CEAFTP provided tutoring in reading from January to April in five elementary schools. This year, the program will be expanded to include

both reading and math tutoring to elementary, middle and high school students.

The strength of CEAFTP is its tutors, highly qualified Columbus teachers who provide service to students in their own buildings. Schools' eligibility for participation in the program is determined by their School Improvement status and the results of a lottery selection process by the SES Office. As soon as schools are identified in mid-September, CEAFTP will be looking for interested teachers who wish to tutor children in their own buildings after school, two or three days a week. For more details on this opportunity, call the CEA office at 253-4731 and ask for Pam Million or Linda Lohr.

NEA candidate comparison

The NEA has examined where Barack Obama and John McCain stand on issues affecting public education. Here is a sampling.

No Child Left Behind (NCLB)

- ◆ NEA's take: The law's goals are vitally important. However, Congress must shift away from the law's one-size-fits-all accountability system and its emphasis on punishment, to one that involves significant input from educators in improving student learning, rewarding success and providing meaningful assistance to schools most in need of help.
- ◆ Obama, in favor of an overhaul: "The fact is, *No Child Left Behind* has done more to stigmatize and demoralize our students and teachers in struggling schools than it has to marshal the talent and the determination and the resources to turn them around. That's what's wrong with *No Child Left Behind*, and that's what we must change in a fundamental way."
- ◆ McCain, favoring tweaks: "*No Child Left Behind*—everybody likes to criticize it. It needs to be fixed, but it was a great beginning. It was a great way of gauging performance."

	NEA	Barack Obama (D)	John McCain (R)
Performance-based teacher pay	Opposes Pay for Test Scores, but Supports Some Forms of Enhanced Compensation	Opposes Pay for Test Scores, but Supports Some Forms of Enhanced Compensation	Supports Pay for Test Scores
Private School Vouchers	Opposes	Opposes	Supports
Increase Federal Education Funding	Supports	Supports	Opposed Bills to Increase Funding but Says he Supports Adequate Funding
Reduce class size	Supports	Supports	Opposes
Increasing Pell Grant funding:	Supports	Supports	Opposes
Expand Early Childhood Education	Supports	Supports	No public information found

Source: Education Votes, National Education Association

For information about NEA's Candidate Comparison, surf to: www.nea.org/neatoday/0805/candidate-comparison.html.

Earn extra income for best practices

CCS will hold orientations on the Performance Advancement System (PAS) from 4–5:30 p.m. on Sept. 9 and 25 and on Oct. 8 and 22 at Kingswood Data Center.

PAS trains teachers to research classroom activities and identify the best instructional strategies for promoting student achievement.

PAS participants who complete all requirements and have approved Individual Professional Development Plans on file can earn three CEUs. Participants can earn \$2,500 if their mean student achievement gain exceeds the overall district gain by three Normal Curve Equivalence (NCE).

New PAS participants should plan to attend one of these sessions. Sign up in CiMS in order to receive CEUs. For questions, call 365-8861. The deadline to apply is Friday, Oct. 24.

Legal services are a CEA benefit

Members with pending or upcoming legal issues may want to consider taking advantage of the Comprehensive Legal Services program. This program can help with such matters as divorce, estate planning, living trusts and property purchases.

Our law firm, Cloppert, Latanick, Sauter and Washburn, has created a members only Web page (surf to: www.cloppertlaw.com and click on the *Plan Members Only* login) where you can find out more about the program. Call the Cloppert law firm at 461-4455 or e-mail kwatson@cloppertlaw.com for the user name and password.

Buy papers; help students attend college

I Know I Can will sell *Special Edition* newspapers from 11 a.m.–2 p.m. on Friday, Sept. 12, at the Battelle Plaza in the Arena District.

More than 50 volunteers will be on hand to help raise proceeds for this program that has awarded more than \$21.5 million in grants over the past two decades. I Know I Can helps Columbus City Schools students meet the last dollar needs of their tuition payments.

Please support this important program. CEA already has given the program a \$750 donation to help jump-start the campaign.

The organization helps our students tremendously, especially since many are the first in their families to attend college. I Know I Can helps students research financial aid opportunities and fill out college applications. It's a proven recipe for success.

CEA Fall Fling is coming

Join us from 3:30–7:30 p.m. on Friday, Oct. 10, at Villa Milano (1630 Schrock Road) for CEA's Annual Fall Fling. We will feature live music by Lt. Dan's New Legs. The band plays a variety of music including R&B, pop, rock and even hip-hop. The band also wows the crowd with amazing dance routines. You can check them out by surfing to www.ldnl.net.

This event is one the ways CEA shows its appreciation to its members and is a great opportunity to relax, have a good time with your peers and meet your CEA officers and staff.

Special note

- ☐ CEA-R members will meet on Tuesday, Sept. 16, at 11 a.m. for **lunch** and to **learn about Hickory Chase**, a retirement community at 4383 Davidson Road in Hilliard, Ohio. This is a free event. For reservations, e-mail Marilyn Allen at mrsecond@msn.com.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Please contact us today and allow our experience to work for you.
(614) 461-4455 or www.cloppertlaw.com