

# The CEA Voice

[www.ceaohio.org](http://www.ceaohio.org)

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Columbus Education Association

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## Gainsharing awards

Each year, teachers who have helped their buildings attain Average Yearly Progress (AYP) receive a reward. It's called Gainsharing. This method of compensation has been negotiated between the Columbus Board of Education and Columbus Education Association.

The amount of the award to be made in December is \$850 (or fraction thereof) for meeting AYP for the 2006–2007 school year.

Teachers assigned to or had service agreements with the following schools will receive Gainsharing awards: A.G. Bell ES, Alpine ES, Alum Crest HS, Arlington Park ES, Avalon ES, Beatty Park ES, Beechcroft HS, Berwick ES, Briggs HS, Centennial HS, Clarfield ES, Clearbrook ES, Clinton ES, Colerain ES, Columbus Alternative HS, Columbus Spanish Immersion K–8, Como ES, Cranbrook ES, Devonshire ES, Duxberry Park ES, Eastmoor Academy, Fair ES, Fairmoor ES, Fairwood ES, Fifth Avenue ES, Ft. Hayes MEC, Gables ES, Georgian Heights ES, Independence HS, I-PASS Center, Innis ES, Linden ES, Linden Park ES, Livingston ES, Maize ES, Marion-Franklin HS, Medary ES, Moler ES, Northland HS, Northtowne ES, Oakland Park ES, Olde Orchard ES, Parkmoor ES, Salem ES, Scottwood ES, Sherwood MS, Siebert ES, South HS, Southmoor MS, Southwood ES, Stewart ES, Sullivant ES, Trevitt ES, Valley Forge ES, Valley View ES, Weinland Park ES, Welcome Center @ SECC, West HS, West Broad ES, West Mound ES, Westgate ES, Whetstone HS, Winterset ES and Woodcrest ES.

Congratulations to the teachers who earned Gainsharing. Thank you for helping the students of the Columbus City Schools improve their academic achievement.

For additional information on Gainsharing, consult the *CEA Master Agreement*, Article 908.

## Leading the way in involvement

Volunteers have been the keystone to the success of CEA. Literally hundreds of individual teachers participate in Association activities. Many of them are members of the OEA Representative Assembly. But many more participate in the CEA Legislative Assembly. More than 300 elected governors and faculty representatives meet monthly during the school year in this parliament-like session. All CEA members are welcome to attend these meetings.

The Board of Governors is the executive committee that manages the day-to-day operations of the Association. This group generally meets twice a month. Standing committees deal with special issues and ad hoc committees serve for a particular purpose. Additional committees deal with joint concerns, textbook selections and special-interest items.

The biggest committee handles negotiations. CEA prides itself on the fact that the bargaining team averages 50 members. We seek representation from all divisions of our

profession. This has helped us assemble a comprehensive *Master Agreement*.

The mass meeting comes after the hard work of the negotiations committee. Teachers have filled Veterans Memorial Auditorium or the Aladdin Shrine Center to ratify these bargained agreements. Everyone is included in these sessions. We want all members to have an opportunity to discuss and debate the terms of the proposed contract.

Once in a while, we hear someone say that the Association is a closed group or clique. However, there are hundreds of doorways through which any CEA member can enter. And, once you participate, you will find hundreds, maybe even thousands, of your colleagues at work for CEA. In reality, your Association is a thoroughly democratic body which continuously adds to its strength.

## 29th Annual King Dinner

Plans are complete for the Annual Columbus Education Association's Dr. Martin Luther King, Jr. Award Dinner. It will be held Wednesday, Jan. 16, 2008, at the Hyatt Regency Columbus. The social hour begins at 6 p.m. with dinner served at 7 p.m.

Make your reservations through Minority Involvement Program (MIP) committee members, faculty representatives or the CEA office.

The yearly King Dinner is a special event for CEA. This is the 29th year that the Association has honored the memory of Dr. King in this way. CEA's King Humanitarian Award is the oldest of its kind in central Ohio.

The list of past recipients is notable and includes, most recently, Jerry Hammond, Mayor Michael Coleman, City Councilwoman Charleta B. Tavares and State Rep. Joyce Beatty.

Nominations are being accepted for the 2008 award. Any individual is eligible, except current employees of the Columbus City Schools. The King Award is given for distinguished service in the community, education, social justice or human and civil rights.

Nominations are also being accepted for the Helen Jenkins Davis Award named in honor of the first black teacher hired by the Columbus schools. Mrs. Davis (who was hired in 1918) also was the first witness called in the 1976 school desegregation trial in Columbus.

The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

The deadline for submitting nominations for both awards is Dec. 10.

Awards guidelines and nomination forms are available on the CEA Web site at [www.ceaohio.org](http://www.ceaohio.org).

Please make plans to attend the 2007 King Award Dinner. Every year the banquet has been memorable.



## OEA Representative Assembly—Your voice is heard

On Saturday, Dec. 1, members of CEA will meet in Columbus with other delegates from across Ohio to discuss the issues that matter to you. These hard-working fellow educators are your OEA Representative Assembly (RA) delegates, elected by you to represent your interests. The body decides what issues are central to the welfare of Ohio's schools, and these are the ones brought to the attention of Ohio legislators.

CEA has the largest delegation among the OEA locals. Remember those CEA elections just held? The winners will be there Dec. 1, making sure the issues you care about are heard at the Statehouse.

The RA meets twice a year, in the fall and spring. Delegates caucus to discuss issues, then meet together to vote on priorities. Most recently, members discussed charter school accountability. Because OEA (including YOUR delegates from CEA) have been so adamant about regulating these independent schools, our state lawmakers are listening.

Other issues have included achievement gaps, the viability of STRS and measures to reduce health-care costs. The assembly also authorized OEA to start its recent petition drive to collect 402,000 signatures on petitions to place a school-funding constitutional amendment on the state election ballot.

When you see the slate of delegates up for election, stop and think about the impact your vote will have. CEA has a prominent voice in state education affairs. And we all make that difference.

The delegates for the 2007–2008 OEA RAs are: Ann Aeschbury, Bonita Agnew, Doreen Appel, Donna Baker, Mary Barber, Jan Bell, Teresa Bombrys, Maggie Burnes, Benetta Burton, JoAnnette Byas-Marston, Joycelyn Calhoun, Lori Cannon, Tina Cegala, John Coneglio, Ernestine Creasy, Carol Cruickshank, Kenya Davis, Margaret Davis, Claudia Eschelbach, Barbara Flu-Allen, Dean Fowls, Mark Fraser, Margaret French, Mary Gardner-Smith, Charlene Gomer, Greg Goodlander, Tim Hackett, John Hank, Scott Hartman, Tai Hayden, Phil Hayes, Bob Hern, Rita Hinz, J. Sanchez, Deborah Huffman-Mirib, Kassie Hurley, CJ Jamison, Robin Jeffries, Jeannette Johnson, Rhonda Johnson, Tracey Johnson, Vivian King, Jeanette Kuschill, Thomas Lloyd, Cindy Love, Christy Maser, Beth Masters, Michele Mays, Katie McCann, Deborah McCoy, Susan McCoy, Jim McShane, Andy Merritt, Greg Mild, Vern Miller, Teri Mullins, Alice Munnerlyn, Ezetta Murray, Diane Norman, Georgia O'Hara, Sally Oldham, Carol Philip Perkins, Rosie Perry, Kari Pietrangelo, Jennie Plemel, Byrd Prillerman, Keila Prost, Carla Robinson, Dale Rucker, Mickie Sebenoler, Gary Shaw, Deb Starr, Michelle Stasa, Arthur Susi, Mildred Thomas, Pete Trautman, Diana Turner, Christy Van Aman, Ann Ventling, Lanell Wade, Diane Weaver, Diana Welsh, Michele West, Chad Wilkins, Cathy Williams, Cynthia Williams, Nancy Wolfe Miller, Judy Wright, Angela Zalenski, Dwayne Zimmerman and Stephanie Zimmerman.

The alternates (in vote order) are: Susan Tan, Amy Sewell, Robin Martz, Susan Guisinger, Gerry Curran, Joseph Wycoff, Leslie Bevier, Emily Hunt, Janis Farley, Mark Kaethow, Faye Mullins, Judith Fox, Teresa Morbitzer, Paula Hughes, Sarah Gee, Terry Logan-Mottinger, Peter Ford, Tonia Pace, Jason Rawls,

Christine Froelich, Rebecca Coyne, Karen Woods, Ken Winstel, Kelli Cline, Jeramie Carter, Jayne Wolford, Christine Doty, LuAnne MacGillavry, David House, Andrew Weibel, Cheryl McKenzie, Jane Holden, Brian Houchins, Daniel Burke, Daniel Lahut, Dorie Schriener Murray, Anita Simonis, Kathleen Freund, Tammy Hampton, Anne Allison, Brenda Bryant, Norma Stepp, Amy Haggard, Paul Athison and Rebekah Krauss.

## Charity Newsies

On Saturday, Dec. 8, 2007, Charity Newsies members will be selling newspapers on major streets throughout Columbus. One hundred percent of all donations will purchase school clothing for Franklin County students. Vouchers assist families with the purchase of new shoes. Items available at the Charity Newsies headquarters include: underclothing, jeans, sweatshirts, coats, backpacks and dictionaries. Support this effort, and refer needy students by calling 263-4300.

## CEA says thank you

More schools have completed their United Way Campaign by returning their pledge envelopes.

You gave to United Way of Central Ohio, and we say thank you for participating in the Columbus City Schools campaign.



We continue our thanks to: Africentric Early College, Alum Crest HS, Beechcroft HS, Berwick ES, Binns ES @ Stockbridge, Briggs HS, Cedarwood ES, Columbus Alternative HS, Columbus Spanish Immersion, Dominion MS, Duxberry Park ES, Eakin ES, East Pilgrim ES, Fairmoor ES, Fairwood ES, Forest Park ES, Gables ES, Hamilton ES, Independence HS, Indianola MS, Kingswood DP Center, Liberty ES, North Linden ES, Northgate Center, Siebert ES, South HS @ Barrett, South Mifflin ES, Southwood ES @ Reeb, Stewart ES, Valley Forge ES, Wedgewood MS, West Broad ES, West HS, West Mound ES, Whetstone HS and Winter-set ES.

## Special notes

- Project Help Clothing Ministry** runs an **annual clothing drive** and is **now collecting items**. Help by giving clean, useable **apparel**, gently used **toys** or **canned goods**. For cash donations, make checks payable to PHCM c/o Huntington National Bank, 3350 Indianola Ave., Columbus, OH 43214. Call 475-9615 for more information. The Project Help Clothing Ministry was started by the 2002 recipient of the CEA MLK Humanitarian Award, the late Claire Waters.
- Ohio Avenue ES** is having a **Grand Opening on Wednesday, Dec. 12**, from **6–7 p.m.** All former staff, teachers and administrators are invited. For more information, email Marisa Karl at [mkarl1578@columbus.k12.oh.us](mailto:mkarl1578@columbus.k12.oh.us).
- Yan Xun** (Fifth Ave. ES) was selected from a pool of 1,700 candidates nationwide for the **Fulbright Memorial Fund Teacher Program**. She spent three weeks **traveling in Japan** in October with 200 teachers. There are two trips to Japan scheduled for 2008. To apply, visit [www.fulbrightmemorialfund.jp](http://www.fulbrightmemorialfund.jp) or call 800-527-2636. The **application deadline is Dec. 10**.

## Job Sharing Requests

CEA is compiling a list of teachers interested in job sharing next school year. If you are looking for a job sharing partner, fill out the form below and return it to the CEA office. A list will be printed and mailed to each person who submits the form to assist him/her in finding a partner for job sharing. Even if you submitted your name last year, please fill out a new form this year. Please return this form to Carol Wagner at CEA by Monday, Dec. 10, 2007.

Name: \_\_\_\_\_

School: \_\_\_\_\_ Phone: \_\_\_\_\_

Present Assignment: \_\_\_\_\_

Home Phone: (\_\_\_\_) \_\_\_\_\_

Certification Area(s): \_\_\_\_\_

Mobile Phone: (\_\_\_\_) \_\_\_\_\_

Teaching Preference for Next Year: \_\_\_\_\_

Email Address: \_\_\_\_\_