

# The CEA Voice

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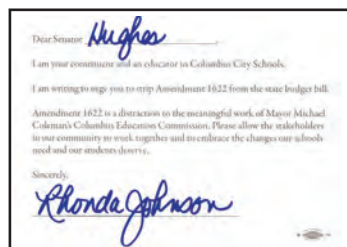
## The survey says...

The annual CEA Staff Survey, as stipulated in our *Master Agreement*, is complete. Teachers tell us they study these results as they apply for posted positions. Downtown should take note of this survey's value as they assign and transfer principals. To search the results of the CEA Staff Survey, go to <http://bit.ly/cea12ss>. Below are the highest (green) and lowest (red) ranked work locations in the district based on the following categories:

Rank	Admin-Teacher Relationships	Democratic Process	Family & Community	Instructional Programs	Instructional Resources	Professional Environment	School Climate	Student Behavior	Vision
1	Lincoln Pk ES	Parsons ES	Indianola K-8	Champion MS	Parsons ES	JDC	Gables ES	JDC	Binns ES
2	JDC	Sullivant ES	Winterset ES	Parsons ES	Lincoln Pk ES	Binns ES	Colerain ES	Winterset ES	Champion MS
3	Cassady ES	Cassady ES	Lincoln Pk ES	Lincoln Park ES	Shepard Center	Parsons ES	Clinton ES	Parsons ES	Alum Crest HS
4	Parsons ES	Indianola K-8	Maize ES	I-PASS	Champion MS	Cassady ES	Indianola K-8	Sullivant ES	Lincoln Pk ES
5	Sullivant ES	Colerain ES	Clinton ES	Cassady ES	A.G. Bell ES	A.G. Bell ES	Lincoln Pk ES	Clinton ES	A.G. Bell ES
6	Alum Crest HS	JDC	Alum Crest HS	Sullivant ES	Sullivant ES	Lincoln Pk ES	I-PASS	Colerain ES	Parsons ES
7	Indianola K-8	Lincoln Pk ES	Avalon ES	Clinton ES	Binns ES	Indianola K-8	Parsons ES	Indianola K-8	Colerain ES
8	Binns ES	Alum Crest HS	Colerain ES	Binns ES	I-PASS	Champion MS	Winterset ES	Lincoln Pk ES	Sullivant ES
9	Avalon ES	Maize ES	Binns ES	Colerain ES	Woodcrest ES	Alum Crest HS	Binns ES	Champion MS	Cassady ES
10	Huy ES	Binns ES	Parsons ES	Indianola K-8	Georgian Heights ES	Sullivant ES	Sullivant ES	I-PASS	Gables ES
115	Westgate ES	Fairwood ES	Stewart ES @ Beck	Northland HS	Hudson Comm Ed Ctr	Liberty ES	Trevitt ES	Trevitt ES	Valleyview ES
116	Beechcroft HS	Cranbrook ES	Beechcroft HS	Mifflin MS	Independence HS	Warkins ES	South Mifflin STEM ES	Highland ES	Shady Lane ES
117	Starling MS	Parkmoor ES	Independence HS	Lindbergh ES	Africentric ES	Innis ES	Clearbrook MS	Africentric SS	Africentric ES
118	Linden STEM ES	Warkins ES	Linden STEM ES	Beechcroft HS	Innis ES	Highland ES	Medina MS	West HS	Westgate ES
119	Salem ES	Africentric SS	Watkins ES	Highland ES	Highland ES	Indian Springs ES	Stewart ES @ Beck	Linden-McKinley HS	Starling MS
120	Watkins ES	East HS	Starling MS	Africentric SS	Winterset ES	Africentric SS	East HS	Beechcroft HS	Highland ES
121	Duxberry Pk ES	Arlington Pk ES	Arlington Pk ES	Africentric ES	Clearbrook MS	Stewart ES @ Beck	Linden-McKinley HS	East HS	East HS
122	East HS	Duxberry Pk ES	Highland ES	Duxberry Pk ES	Forest Pk ES	Linden STEM ES	Duxberry Pk ES	Arlington Pk ES	Stewart ES @ Beck
123	Stewart ES @ Beck	Linden STEM ES	Duxberry Park ES	East HS	Duxberry Pk ES	Arlington Pk ES	Ohio Avenue ES	Duxberry Pk ES	Duxberry Pk ES
124	Arlington Pk ES	Stewart ES @ Beck	East HS	Arlington Pk ES	Indian Springs ES	Duxberry Pk ES	Africentric ES	Africentric ES	Arlington Pk ES

## Stop Amendment 1622: Mail your postcards

We need you to mail the postcards you received at your Ten-Minute Meetings. The only way we can stop this legislation is through immediate and consistent action. If you did not attend a Ten-Minute Meeting, please see your Senior Faculty Representative for a postcard to mail. CEA is working hard to stop this amendment. But your Association leaders cannot do it alone. We need the backing of every single CEA member. This amendment to the state budget bill could strip us of our hard-won rights. You can read about the latest budget changes at [www.innovationohio.org](http://www.innovationohio.org).



## Want to be a cooperating teacher?

The Staff Development Office is preparing for field observation, methods and student teaching/internship placements for the 2013-2014 school year, especially those that will begin in the fall. The district continues to expand the

opportunities for Columbus teachers to work with university students who are interested in joining our profession. In order to be considered as a cooperating teacher, the minimum expectations include three years' experience and Highly Qualified Teacher status. Research shows that effective cooperating teachers exhibit the following qualities:

- Positive rapport with students, parents and colleagues
- Excellent organizational skills
- Extensive content knowledge
- Effective communication skills
- Effective classroom management
- Positive professional role model
- Willingness to contribute to the teaching profession by sharing classroom expertise with pre-service teachers

Productive and effective student placement is one of our most powerful recruitment tools and a mechanism to eliminate unwarranted stereotypes of urban education. Principals and district offices are currently compiling recommendations. If you possess these qualities and want to be on the list for consideration, talk to your principal this week.

## 2013 Middle School Summer Institute

The Annual Middle School Summer Institute will be held Monday and Tuesday, June 3 and 4, from 8:30 a.m. to 3:30 p.m. at the OSU Ohio Union. You can learn all about common team planning, reading in the content area, team building and successful middle-school practices. The institute will feature best practices from talented middle school teachers from our own school district.

Don't let this opportunity slip by. Register through the CiMS/PD Planner. If you have any questions, contact any of the middle-school coordinators at Northgate (365-5039).

## Reach Out and Read campaign a success

Apr. 12 was a day Maize ES will not soon forget. Storytellers and mascots with goody bags arrived at the school to celebrate Reach Out and Read (ROAR). This event, sponsored by Nationwide Children's Hospital and the Columbus Education Association, culminated our annual book drive. ROAR is a pediatric literacy program designed to develop literacy skills in children as young as six months of age.

The best moment of the event was when Half Price Books told the children that 500 books would be donated to the school library. The children cheered, clapped and displayed much appreciation for the generous donation. Students even sent letters and thank-you cards to the CEA office.

Thanks to our CEA members who generously donated over 1,300 books valued at more than \$10,000 to this year's ROAR campaign. Sonja Brown (Sherwood MS) was the winner of the drawing for the Kindle Fire HD Tablet.

Special thanks go to the ROAR Committee: Tracey Johnson (CEA), Faye Love (PAR), Robin Lucas (Winterset ES) and Vern Miller (Yorktown MS).

## Retiring? Donate your sick leave

If you are retiring yet haven't used all of your accumulated sick leave days, consider donating some of them to our Catastrophic Leave Fund. Section 701.07 of our *Master Agreement* details this option. It may not seem like much to donate. You get paid only a portion of your remaining leave. One day donated to someone with a catastrophic illness provides a full day of pay.

This is a wonderful way to leave a legacy to fellow teachers. To donate days, complete a regular leave form and indicate "Catastrophic Sick Leave Donation" including the number of days you would like to donate in the "OTHER" section of the form.

## Teacher candidates job fairs

Substitute teachers, tutors, and persons interested in seeking employment as classroom teachers with Columbus City Schools are invited to meet and interview with administrators at candidate job fairs in June. Candidate job fairs *are not the same* as the ones that are part of the Art. 211 process.

The fairs will be held at Huy/A.G. Bell School, 1545 Huy Road, from 4:30–7:30 p.m:

- ❖ June 3: 7–12 Licenses/Certificates in math and science, 7–12; P–12 Licenses/Certificates in French and Spanish
- ❖ June 4: All Middle School 4–9 Licenses; Generalists, Grades 4–6; Elementary, Grades 1–8 or K–8
- ❖ June 5: P–3, 4–5 Generalists; Elementary 1–8, K–8; P–12 Reading Endorsements; K–12 Reading Endorsements
- ❖ June 6: P–12 or K–12 Special Education

Candidates must possess the following credentials:

1. A standard certificate or license in at least one of the designated teaching disciplines.
2. A pre-evaluation for an alternative license in the designated disciplines.
3. A Praxis Score Sheet in designated areas for upcoming graduates.

You must provide a copy of a teacher's license/certificate, ODE Pre-evaluation of alternative license and/or a Praxis score sheet for admission.

## Required: Your background check

Ohio law requires that every five years public school employees must be fingerprinted and pass a criminal background check. Most employees who had permanent certificates or eight-year certificates were last fingerprinted in 2008, and thus must repeat the procedure by May 31. Those employees who had a background check through the Bureau of Criminal Investigation and Identification (BCII) and FBI in 2008 need only an FBI background check. If you were hired in 2009 or later, you do not need to be fingerprinted at this time.

You can take care of this between 6:30 a.m. and 6 p.m. at Whetstone HS, May 14–15; West HS, May 16–17; or East HS, May 21–22. The cost is \$38 (cash) or \$40 (credit card). Checks are not accepted. Fingerprinting can also be processed at 270 E. State St. between 8 a.m. and 5 p.m., Monday through Friday for \$40. If you have any questions, contact Sue Messina at 365-5617.

## Special notes

- ❑ Celebrate with **Laura Cua** and **Diane Barnes** at their **Retirement Happy Hour** at **Hilton Columbus/Polaris**, 8700 Lyra Drive, **Thursday, May 16, 4–7 p.m.** A cash bar will be available.
- ❑ The **211 application/interview period** for **Turnaround Schools** has been **extended** to **Friday, May 17**. The Turnaround Schools are: East Linden ES, Livingston ES, Ohio Ave. ES, South Mifflin ES, Trevitt ES and Windsor ES.
- ❑ **National Board Certification (NBC) Orientation:** Teachers interested in taking their professional growth and accomplishment to the next level should attend the **spring session** to learn about the NBC process and qualify for financial support from the district. The session will be held at **Northgate Center, Tuesday, May 21, from 4:30–6 p.m.** Questions can be directed to Kristy Leigh at 365-5039.
- ❑ **Thursday, May 23, is Columbus City Schools Employees Night** with the **Columbus Clippers**. The game against the Syracuse Chiefs **begins at 7:05 p.m.** at Huntington Park. Discounted tickets are \$7 for reserved seating and \$3 for general admission. Download the form at <http://bit.ly/cc-employeenight>. Fax it to 462-3271 or order by phone at 462-2757.
- ❑ The **2013–2014 school year annual supplemental contract postings** for **coaching positions** have been **sent to all building principals** and **secretaries**. They have been directed to print and post these positions for CEA bargaining unit members. **Postings close Tuesday, May 21**. If you have questions, contact **Mary Anne Baum** in Human Resources at **365-8969**.
- ❑ The **deadline** to make a **reservation** for the **37th Annual CEA Awards & Retirement Banquet** is **Tuesday, May 14**. The banquet will be held at the **Hilton Columbus Downtown** on **Saturday, May 18**. Social hour is 6 p.m. with dinner at 7 p.m. Call CEA at 253-4731 to make a reservation.
- ❑ **Windsor STEM Academy K–6** completed their **UNCF campaign** since the last issue of *The CEA Voice*.