The survey says...

The annual CEA Staff Survey, as stipulated in our Master Agreement, is complete. Teachers tell us they study these results as they apply for posted positions. Downtown should take note of this survey’s value as they assign and transfer principals. To search the results of the CEA Staff Survey, go to http://bit.ly/cea12ss. Below are the highest (green) and lowest (red) ranked work locations in the district based on the following categories:

<table>
<thead>
<tr>
<th>Rank</th>
<th>Admin-Teacher Relationships</th>
<th>Democratic Process</th>
<th>Family &amp; Community</th>
<th>Instructional Programs</th>
<th>Instructional Resources</th>
<th>Professional Environment</th>
<th>School Climate</th>
<th>Student Behavior</th>
<th>Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Lincoln PK ES</td>
<td>Parsons ES</td>
<td>Indianola K–8</td>
<td>Champion MS</td>
<td>Parsons ES</td>
<td>JDC</td>
<td>Gables ES</td>
<td>JDC</td>
<td>Binni ES</td>
</tr>
<tr>
<td>2</td>
<td>JDC</td>
<td>Sullivant ES</td>
<td>Winter ES</td>
<td>Parsons ES</td>
<td>Lincoln PK ES</td>
<td>Binns ES</td>
<td>Colerain ES</td>
<td>Winter ES</td>
<td>Champion MS</td>
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<td>3</td>
<td>Cassady ES</td>
<td>Cassady ES</td>
<td>Lincoln PK ES</td>
<td>Lincoln Park ES</td>
<td>Shepard Center</td>
<td>Parsons ES</td>
<td>Clinton ES</td>
<td>Parsons ES</td>
<td>Alum Crest HS</td>
</tr>
<tr>
<td>4</td>
<td>Parsons ES</td>
<td>Indianola K–8</td>
<td>Maze ES</td>
<td>I-PASS</td>
<td>Champion MS</td>
<td>Cassady ES</td>
<td>Indianola K–8</td>
<td>Sullivant ES</td>
<td>Lincoln PK ES</td>
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<tr>
<td>6</td>
<td>Alum Crest HS</td>
<td>JDC</td>
<td>Alum Crest HS</td>
<td>Sullivant ES</td>
<td>Lincoln PK ES</td>
<td>I-PASS</td>
<td>Colerain ES</td>
<td>Parsons ES</td>
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<tr>
<td>7</td>
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<td>Avalon ES</td>
<td>Binns ES</td>
<td>Indianola K–8</td>
<td>Parsons ES</td>
<td>Indianola K–8</td>
<td>Colerain ES</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Binns ES</td>
<td>Alum Crest HS</td>
<td>Colefin ES</td>
<td>Binns ES</td>
<td>I-PASS</td>
<td>Champion MS</td>
<td>Winter ES</td>
<td>Lincoln PK ES</td>
<td>Sullivant ES</td>
</tr>
<tr>
<td>9</td>
<td>Avalon ES</td>
<td>Maze ES</td>
<td>Binns ES</td>
<td>Colefin ES</td>
<td>Wooters ES</td>
<td>Alum Crest HS</td>
<td>Binns ES</td>
<td>Champion MS</td>
<td>Cassady ES</td>
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<tr>
<td>10</td>
<td>Hay ES</td>
<td>Binns ES</td>
<td>Parsons ES</td>
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<td>Georgia Heights ES</td>
<td>Sullivant ES</td>
<td>Sullivant ES</td>
<td>I-PASS</td>
<td>Gables ES</td>
</tr>
</tbody>
</table>

Stop Amendment 1622: Mail your postcards

We need you to mail the postcards you received at your Ten-Minute Meetings. The only way we can stop this legislation is through immediate and consistent action. If you did not attend a Ten-Minute Meeting, please see your Senior Faculty Representative for a postcard to mail. CEA is working hard to stop this amendment. But your Association leaders cannot do it alone. We need the backing of every single CEA member. This amendment to the state budget bill could strip us of our hard-won rights. You can read about the latest budget changes at www.innovationohio.org.

Want to be a cooperating teacher?

The Staff Development Office is preparing for field observation, methods and student teaching/internship placements for the 2013–2014 school year, especially those that will begin in the fall. The district continues to expand the opportunities for Columbus teachers to work with university students who are interested in joining our profession. In order to be considered as a cooperating teacher, the minimum expectations include three years’ experience and Highly Qualified Teacher status. Research shows that effective cooperating teachers exhibit the following qualities:

- Positive rapport with students, parents and colleagues
- Excellent organizational skills
- Extensive content knowledge
- Effective communication skills
- Effective classroom management
- Positive professional role model
- Willingness to contribute to the teaching profession by sharing classroom expertise with pre-service teachers

Productive and effective student placement is one of our most powerful recruitment tools and a mechanism to eliminate unwarranted stereotypes of urban education. Principals and district offices are currently compiling recommendations. If you possess these qualities and want to be on the list for consideration, talk to your principal this week.
2013 Middle School Summer Institute
The Annual Middle School Summer Institute will be held Monday and Tuesday, June 3 and 4, from 8:30 a.m. to 3:30 p.m. at the OSU Ohio Union. You can learn all about common team planning, reading in the content area, team building and successful middle-school practices. The institute will feature best practices from talented middle school teachers from our own school district.

Don’t let this opportunity slip by. Register through the CiMS/PD Planner. If you have any questions, contact any of the middle-school coordinators at Northgate (365-5039).

Reach Out and Read campaign a success
Apr. 12 was a day Maize ES will not soon forget. Story-tellers and mascots with goody bags arrived at the school to celebrate Reach Out and Read (ROAR). This event, sponsored by Nationwide Children’s Hospital and the Columbus Education Association, culminated our annual book drive. ROAR is a pediatric literacy program designed to develop literacy skills in children as young as six months of age.

The best moment of the event was when Half Price Books told the children that 500 books would be donated to the school library. The children cheered, clapped and displayed much appreciation for the generous donation. Students even sent letters and thank-you cards to the CEA office.

Thanks to our CEA members who generously donated over 1,300 books valued at more than $10,000 to this year’s ROAR campaign. Sonja Brown (Sherwood MS) was the winner of the drawing for the Kindle Fire HD Tablet. Special thanks go to the ROAR Committee: Tracey Johnson (CEA), Faye Love (PAR), Robin Lucas (Winterset ES) and Vern Miller (Yorktown MS).

Retiring? Donate your sick leave
If you are retiring yet haven’t used all of your accumulated sick leave days, consider donating some of them to our Catastrophic Leave Fund. Section 701.07 of our Master Agreement details this option. It may not seem like much to donate. You get paid only a portion of your remaining leave.

This is a wonderful way to leave a legacy to fellow teachers. To donate days, complete a regular leave form and indicate “Catastrophic Sick Leave Donation” including the number of days you would like to donate in the “OTHER” section of the form.

Teacher candidates job fairs
Substitute teachers, tutors, and persons interested in seeking employment as classroom teachers with Columbus City Schools are invited to meet and interview with administrators at candidate job fairs in June. Candidate job fairs are not the same as the ones that are part of the Art. 211 process. The fairs will be held at Huys/A.G. Bell School, 1545 Huys Road, from 4:30–7:30 p.m:

- June 3: 7–12 Licenses/Certificates in math and science, 7–12; P–12 Licenses/Certificates in French and Spanish
- June 4: All Middle School 4–9 Licenses; Generalists, Grades 4–6; Elementary, Grades 1–8 or K–8
- June 5: P–3, 4–5 Generalists; Elementary 1–8, K–8; P–12 Reading Endorsements; K–12 Reading Endorsements
- June 6: P–12 or K–12 Special Education

Candidates must possess the following credentials:
1. A standard certificate or license in at least one of the designated teaching disciplines.
2. A pre-evaluation for an alternative license in the designated disciplines.
3. A Praxis Score Sheet in designated areas for upcoming graduates.

You must provide a copy of a teacher’s license/certificate, ODE Pre-evaluation of alternative license and/or a Praxis score sheet for admission.

Required: Your background check
Ohio law requires that every five years public school employees must be fingerprinted and pass a criminal background check. Most employees who had permanent certificates or eight-year certificates were last fingerprinted in 2008, and thus must repeat the procedure by May 31. Those employees who had a background check through the Bureau of Criminal Investigation and Identification (BCII) and FBI in 2008 need only an FBI background check. If you were hired in 2009 or later, you do not need to be fingerprinted at this time.

You can take care of this between 6:30 a.m. and 6 p.m. at Whetstone HS, May 14–15; West HS, May 16–17; or East HS, May 21–22. The cost is $38 (cash) or $40 (credit card). Checks are not accepted. Fingerprinting can also be processed at 270 E. State St. between 8 a.m. and 5 p.m., Monday through Friday for $40. If you have any questions, contact Sue Messina at 365-5617.

Special notes
- Celebrate with Laura Cua and Diane Barnes at their Retirement Happy Hour at Hilton Columbus/Polaris, 8700 Lyra Drive, Thursday, May 16, 4–7 p.m. A cash bar will be available.
- The 211 application/interval period for Turnaround Schools has been extended to Friday, May 17. The Turnaround Schools are: East Linden ES, Livingston ES, Ohio Ave. ES, South Mifflin ES, Trevitt ES and Windsor ES.
- National Board Certification (NBC) Orientation: Teachers interested in taking their professional growth and accomplishment to the next level should attend the spring session to learn about the NBC process and qualify for financial support from the district. The session will be held at Northgate Center, Tuesday, May 21, from 4:30–6 p.m. Questions can be directed to Kristy Leigh at 365-5039.
- Thursday, May 23, is Columbus City Schools Employees Night with the Columbus Clippers. The game against the Syracuse Chiefs begins at 7:05 p.m. at Huntington Park. Discounted tickets are $7 for reserved seating and $3 for general admission. Download the form at http://bit.ly/ccsemploynight. Fax it to 462-3271 or order by phone at 462-2757.
- The 2013–2014 school year annual supplemental contract postings for coaching positions have been sent to all building principals and secretaries. They have been directed to print and post these positions for CEA bargaining unit members. Postings close Tuesday, May 21. If you have questions, contact Mary Anne Baum in Human Resources at 365-8969.
- The deadline to make a reservation for the 37th Annual CEA Awards & Retirement Banquet is Tuesday, May 14. The banquet will be held at the Hilton Columbus Downtown on Saturday, May 18. Social hour is 6 p.m. with dinner at 7 p.m. Call CEA at 253-4731 to make a reservation.
- Windsor STEM Academy K–6 completed their UNCF campaign since the last issue of The CEA Voice.